

No.: 12/TTr-HDQT

Hanoi, April 20, 2026

PROPOSAL
REGARDING THE DISMISSAL AND ELECTION OF ADDITIONAL
MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS
RECENT TERM 2025 - 2030

To: **General Meeting of Shareholders of Vinacomin -
Investment, Trading and Service Joint Stock Company**

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Based on the Charter of Vinacomin Investment, Trade and Service Joint Stock Company (V-ITASCO);

Based on the resignation letter dated November 20, 2025 of Mr. Doan Hai Chien;

Based on the results of receiving applications/nominations for participation in the Board of Directors of V-ITASCO Company for the remaining period of the 2025-2030 term,

The Board of Directors of the Company submits to the General Meeting of Shareholders for approval:

1. Dismissal of a member of the Board of Directors

Dismissal of one member of the Board of Directors, specifically as follows:

- Mr. Doan Hai Chien - Member of the Board of Directors.

2. Through the list of nominees for membership on the Company's Board of Directors for the remainder of the 2025-2030 term.

- Based on the nomination submitted by shareholder Hai Au Construction Services Joint Stock Company on April 15, 2026, regarding the nomination of candidates to serve as members of the Board of Directors for the remainder of the 2025-2030 term,

Based on the Enterprise Law and the Company's Charter, and in accordance with the Regulations on Nomination and Election of Board Members approved by the Company's Board of Directors, the Board of Directors submits to the General Meeting of Shareholders the list of candidates nominated to serve as members of the Board of Directors for the remainder of the 2025-2030 term as follows:

Mr. Tran Sy Trao - Nominated by the institutional shareholder Hai Au Construction Services Joint Stock Company, which owns 9,450,000 shares, equivalent to 35.71% of the Company's charter capital, to participate in the Board of Directors.



Mr. Tran Sy Trao meets all the requirements to be included in the list of candidates for the Company's Board of Directors.

3. Summary of the candidate's resume for the additional Board of Directors member.

Mr. Tran Sy Trao

- Date of birth: January 25, 1976
- Ethnicity: Kinh Religion: None Nationality: Vietnamese
- ID/Passport number: 036076009691 issued by the Department of Administrative Management of Social Order on April 28, 2023.
- Permanent residence address: No. 9/516 Kenh Street, Nam Dinh Ward, Nam Dinh Province.

(Candidates' resumes are attached)

The Company's Board of Directors hereby reports and submits to the General Meeting of Shareholders for approval the above list and proceeds with the election to replace the members of the Company's Board of Directors for the remainder of the 2025-2030 term in accordance with the regulations of the Company's General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Receiving place:

- As regards;
- Archived: Board of Directors.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Thieu Quang Thao

