

No.: 08 /TTr-HDQT

Hanoi, April 16th 2025

PROPOSAL
**ON THE ELECTION OF MEMBERS OF THE COMPANY'S BOARD OF
DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2025 - 2030**

To: Annual General Meeting of Shareholders 2025
Vinacomin Investment, Trade and Service Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Vinacomin Investment, Trade and Service Joint Stock Company (V-ITASCO);

Pursuant to the results of receiving candidacy/nomination dossiers to join the Board of Directors of V-ITASCO Company for the remaining term of 2020 - 2025,

The Board of Directors of the Company submits to the General Meeting of Shareholders for approval:

I. Approval of the number of members of the Board of Directors and the Board of Supervisors of the company for the term 2025 - 2030.

Considering the scale of production and business activities of V-ITASCO Company in the period 2025 - 2030, to ensure the concentration in management and implementation of tasks of the Board of Directors and the Board of Supervisors of the Company, the Board of Directors of the company for the term 2025 - 2030 unanimously requests the opinion of the Annual General Meeting of Shareholders in 2025 as follows:

1.1 Approved the number of members elected to the Board of Directors for the term 2025 - 2030: 05 people.

1.2 Approved the number of members elected to the Board of Supervisors for the term 2025 - 2030: 03 people.

II. Approval of the List of Nominees for Membership in the Board of Directors and Supervisory Board of the Company for the term 2025 - 2030

- Pursuant to Decision No. 760/QĐ-TKV dated April 15, 2025 of the Vietnam National Coal - Mineral Industries Group on appointing TKV Representatives to participate in the Board of Directors and Supervisory Board of Vinacomin Investment, Trade and Services Joint Stock Company for the 2025 - 2030 Term;



- Based on the nomination letter of shareholder Hai Au Construction Services Joint Stock Company dated April 10, 2024 on nominating candidates to become members of the Board of Directors and Supervisory Board of the Company for the term 2025 - 2030;

- Based on the nomination letter of shareholder Viet Duc Saigon Investment Company Limited dated April 10, 2024 on nominating candidates to become members of the Board of Directors and Supervisory Board of the Company for the term 2025 - 2030;

- Pursuant to the Law on Enterprises and the Company Charter, in comparison with the Regulations on nomination and candidacy for members of the Board of Directors and Board of Supervisors approved by the Company's Board of Directors, the Board of Directors submits to the General Meeting of Shareholders a list of candidates nominated to join the Board of Directors and Board of Supervisors of the Company for the term 2025 - 2030 as follows:

1. List of nominees for membership in the Company's Board of Directors.

(1) Mr. Thieu Quang Thao - is nominated by the shareholder, Vietnam National Coal - Mineral Industries Group, which owns 4,762,800 shares, equivalent to 18% of the Company's charter capital, to join the Company's Board of Directors.

(2) Mr. Doan Hai Chien - is nominated by the shareholder, Hai Au Construction Services Joint Stock Company, which owns 9,450,000 shares, equivalent to 35.71% of the Company's charter capital, to join the Company's Board of Directors.

(3) Mr. Nguyen Anh Duc - is the person nominated by the shareholder, Hai Au Construction Services Joint Stock Company, which owns 9,450,000 shares, equivalent to 35.71% of the Company's charter capital, to join the Company's Board of Directors.

(4) Mr. Do Duc Trinh - is the person nominated by the shareholder, Viet Duc Saigon Investment Company Limited, which owns 6,348,300 shares, equivalent to 23.99% of the Company's charter capital, to join the Company's Board of Directors.

(5) Mr. Bui Dinh Trung - is the person nominated by the shareholder, Viet Duc Saigon Investment Company Limited, which owns 6,348,300 shares, equivalent to 23.99% of the Company's charter capital, to join the Company's Board of Directors.

2. List of nominees for membership in the Company's Supervisory Board.

(1) Ms. Nguyen Thi Luong Anh - is nominated to join the Supervisory Board by the shareholder, Vietnam National Coal - Mineral Industries Group, which owns 4,762,800 shares, equivalent to 18% of the Company's charter capital.

(2) Ms. Ha Thi Hai Yen - is nominated to join the Supervisory Board by the shareholder, Hai Au Construction Services Joint Stock Company, which owns 9,450,000 shares, equivalent to 35.71% of the Company's charter capital.

(3) Ms. Truong Mai Anh - is nominated to join the Company's Supervisory Board by the shareholder, Hai Au Construction Services Joint Stock Company, which owns 9,450,000 shares, equivalent to 35.71% of the Company's charter capital.

(1) Mr. Dinh Tien Dung - is the person nominated by the shareholder, the organization Viet Duc Saigon Investment Company Limited, which owns 6,348,300 shares, equivalent to 23.99% of the Company's charter capital, to join the Company's Board of Supervisors. Comparing the nomination regulations and the provisions in the Company's Charter, the above-mentioned persons meet the conditions to be included in the list of candidates for the Board of Directors and the Board of Supervisors of the Company.

III. Summary of candidates nominated for election to the Board of Directors and Supervisory Board

*** List of candidates nominated to the Board of Directors:**

1. Mr. Thieu Quang Thao

- Date of birth: October 11, 1974
- Ethnicity: Kinh Religion: None Nationality: Vietnamese
- CCCD number: 014074000013 issued by the Department of Administrative Police for Social Order on September 27, 2021
- Permanent address: CH1501, HH1 area, 114 Mai Hac De, Le Dai Hanh, Hai Ba Trung, Hanoi
- Professional qualifications: Master of Business Administration, Bachelor of Law
- Position: Chairman of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the term 2020 - 2025

2. Mr. Doan Hai Chien

- Date of birth: March 8, 1969
- Ethnicity: Kinh Religion: None Nationality: Vietnamese
- CCCD number: 015069000080 issued by the Department of Administrative Police for Social Order on July 10, 2021
- Permanent address: Room 1608, Richland Building, No. 9A, Lane 181, Xuan Thuy, Dich Vong Hau, Cau Giay, Hanoi
- Professional qualification: Bachelor of Economics, majoring in accounting
- Position: Member of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company, term 2020 - 2025

3. Mr. Nguyen Anh Duc

- Date of birth: November 1, 1978
- Ethnicity: Kinh Religion: None Nationality: Vietnam
- CCCD No.: 038078001806 issued by the Department of Administrative Police for Social Order on April 10, 2021
- Permanent address: Room 3124, VP3 Building, Linh Dam Peninsula Urban Area, Hoang Mai, Hanoi
- Professional qualification: Road and Bridge Construction Engineer

- Position: Member of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the term 2020 - 2025; General Director of the Company

4. Mr. Do Duc Trinh

- Date of birth: July 15, 1966

- Ethnicity: Kinh Religion: None Nationality: Vietnamese

- CCCD No.: 031066003211 issued by the Department of Administrative Police for Social Order on September 5, 2022

- Permanent address: No. 59 Thu Trung, Thu Trung 1, Dang Lam, Hai An, Hai Phong.

- Professional qualification: Bachelor of Economics

- Position: Member of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the term 2020 - 2025; Deputy General Director of the Company

5. Mr. Bui Dinh Trung

- Date of birth: April 20, 1984

- Ethnicity: Kinh Religion: None Nationality: Vietnam

- CCCD number: 042084000625 issued by the Department of Administrative Police for Social Order on January 10, 2023

- Permanent address: CH1512, building T2 HH6 Nam An Khanh Urban Area, An Khanh, Hoai Duc, Hanoi

- Professional qualification: Bachelor of Electrical System

- Position: Deputy Director of Phuc Long Hydropower Joint Stock Company, Director of Phuc Long Hydropower Plant

*** List of candidates for election to the Board of Supervisors**

1. Ms. Nguyen Thi Luong Anh

- Date of birth: January 4, 1971

- Ethnicity: Kinh Religion: None Nationality: Vietnamese

- CCCD number: 001171013381 issued by the Department of Civil Registration and National Population on August 9, 2017

- Permanent address: Group 21 - Yen Hoa Ward - Cau Giay District - Hanoi City

- Professional qualification: Bachelor of Economics, majoring in corporate financial accounting

- Position: Internal Controller - Internal Control Board of Vietnam National Coal - Mineral Industries Group

2. Mr. Dinh Tien Dung

- Full name: Dinh Tien Dung

- Ethnicity: Kinh Religion: None Nationality: Vietnamese

- CCCD number: 031078002104 issued by the Department of Administrative Police for Social Order on July 10, 2021

- Permanent address: Room 3140, HH4C Linh Dam Building, Hoang Liet, Hoang Mai, Hanoi.

- Professional qualification: Bachelor of Economics, major in Development Economics

- Position: Head of General Administration Department - Vinacomin Investment, Trade and Service Joint Stock Company

3. Ms. Ha Thi Hai Yen

- Date of birth: December 10, 1991

- Ethnicity: Kinh Religion: None Nationality: Vietnamese

- CCCD No.: 035191014536 issued by the Department of Administrative Police for Social Order on August 15, 2021

- Permanent address: 118 Group 14 Hoang Van Thu, Hoang Mai, Hanoi

- Professional qualification: Bachelor of Economics

- Position: Member of the Board of Supervisors - Vinacomin Investment, Trade and Service Joint Stock Company, term 2020 - 2025

4. Ms. Truong Mai Anh

- Date of birth: December 4, 2002

- Ethnicity: Kinh Religion: None Nationality: Vietnamese

- CCCD No.: 019302008687 issued by the Department of Administrative Police for Social Order on August 31, 2021

- Permanent address: Group 4, Tan Thinh, Thai Nguyen City, Thai Nguyen Province

- Professional qualification: Bachelor of Law

- Position: Specialist of General Administration Department - Investment, Trade and Service Joint Stock Company - Vinacomin

The Board of Directors submits the above content to the Company's General Meeting of Shareholders for approval./.

Receiving place:

- As regards;
- Archived: Board of Directors.

FOR AND BEHALF OF BOD
CHAIRMAN

Thieu Quang Thao