

No.: 05/TTr-HDQT

Hanoi, on 27 March 2025

## PRESENTATION

### Regarding the plan to distribute profits and set up funds in 2024

Submission: Annual General Meeting of Shareholders 2025

Investment, Trading and Services Joint Stock Company - Vinacomin

- Pursuant to current Enterprise Law;
- Pursuant to the Charter of Investment, Trading and Service Joint Stock Company - Vinacomin;
- Pursuant to the audited financial statements of Investment, Trade and Service Joint Stock Company - Vinacomin,

The Board of Directors reports and asks for the opinion of the General Meeting of Shareholders on the plan for profit distribution and fund allocation in 2024 at Investment, Trade and Service Joint Stock Company - Vinacomin, specifically as follows:

- Dividend payment in 2024 (Resolution of the General Meeting of Shareholders of the Company in 2024 is 2%).
- Deduction of development investment funds as prescribed.
- Deduct the reward and welfare fund  $\leq$  1 month's salary in 2024.

\* Detailed content:

No.	Distribution content	Amount (VND)
1	Profit after tax in 2024	3.688.190.402
2	Profit left by the previous year	1.562.846.308
3	Distribution profit this year (3=2+1)	5.251.036.710
4	Dividend distribution of 1% of the capital of the company (the number of ordinary shares outstanding in the year).	2.645.992.400
	In which:	
4.1	<i>Vietnam Coal and Mineral Industry Group</i>	476.280.000
4.2	<i>Other natural person shareholders</i>	2.169.712.400
5	Remaining profit after dividend payment (5=3-4)	2.605.044.310
6	Deduction of reward and welfare funds (1 month's salary)	328.000.000
	In which: Reward Fund of the Executive Board	50.000.000
7	Profit left for distribution next year (7=5-6)	2.227.044.310

The Board of Directors submits to the General Meeting of Shareholders for consideration and approval.

Thank you very much.

**Recipient:**

- Shareholders;
- Members of the Board of Directors;
- Board of Supervisors;
- Save Board of Directors.

ON BEHALF OF THE BOD  
CHAIRMAN



Thieu Quang Thao