

No.:/NQ-DHDCD

Hanoi, April 22nd 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VINACOMIN INVESTMENT, TRADING AND SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Vinacomin Investment, Trade and Service Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of Vinacomin Investment, Trade and Service Joint Stock Company No./BB-DHDCD dated April 22, 2025,

RESOLUTION:

Article 1. Approving the Report of the Board of Directors assessing the current status of business management at the Company in 2024; directions and tasks for 2025, with some main value indicators as follows:

*. Value indicators:

- Total revenue:	2,678,500 million VND.
- Total production value:	104,370 million VND.
- Profit before tax:	12,000 million VND.
- Expected dividend:	2%

By the end of the third quarter of 2025, based on the actual situation, the General Meeting of Shareholders will authorize the Board of Directors to adjust the 2025 plan targets accordingly.

*. **Capital mobilization plan:**

Working capital requirement in 2025 is VND 1,039,732 million.

The company plans to borrow capital from credit institutions as follows:

Capital source	Amount (million VND)	Percentage
Company's counterpart capital	104.732	10,1%

Loan capital from BIDV Hoan Kiem Bank	600.000	57,7%
Loan capital from Agribank Lang Ha	150.000	14,4%
Loan capital from Agribank Tay Ho	150.000	14,4%
Loan capital from VPBank Ha Thanh	35.000	3,4%
Tổng cộng	1.039.732	100%

(Details according to the 2025 Capital Mobilization Plan and the attached list of collateral assets at banks)

Article 2. Approval of the Company's 2024 Financial Report which has been independently audited.

The Annual General Meeting of Shareholders approves the 2024 Financial Report according to the content of Submission No. 04/TTr-HĐQT dated March 27, 2025.

Article 3. Approval of the 2024 Control Results Report of the Board of Supervisors.

The Annual General Meeting of Shareholders approves the 2024 Control Results Report of the Board of Supervisors (according to Report No. 01/BC-BKS dated April 1, 2025).

Article 4. Approval of the selection of an auditor for the Company's 2025 Financial Statements.

The Annual General Meeting of Shareholders approves the selection of an auditor for the Company's 2025 Financial Statements according to the content of Submission No. 02/T.Tr-BKS dated April 1, 2025.

Article 5. Approval of the 2024 Profit Distribution Plan.

The Annual General Meeting of Shareholders approves the 2024 Profit Distribution Plan according to Submission No. 05/TTr-HĐQT dated March 27, 2025:

No.	Distribution content	Amount (VND)
1	Profit after tax in 2024	3,688,190,402
2	Profit left by the previous year	1,562,846,308
3	Distribution profit this year (3=2+1)	5,251,036,710
4	Dividend distribution of 1% of the capital of the company (the number of ordinary shares outstanding in the year).	2,645,992,400
	In which:	
4.1	<i>Vietnam Coal and Mineral Industry Group</i>	<i>476,280,000</i>
4.2	<i>Other natural person shareholders</i>	<i>2,169,712,400</i>
5	Remaining profit after dividend payment (5=3-4)	2,605,044,310

6	Deduction of reward and welfare funds (1 month's salary)	328,000,000
	In which: Reward Fund of the Executive Board	50,000,000
7	Profit left for distribution next year (7=5-6)	2,227,044,310

Article 6. Approval of the remuneration payment plan for the Board of Directors and the Supervisory Board, as follows:

6.1. The total remuneration for members of the Board of Directors and the Supervisory Board of the Company in 2024 is: VND 650,400,000.

6.2. The total remuneration for members of the Board of Directors and the Supervisory Board of the Company in 2025 is: VND 650,400,000.

Article 7. Approval of the election of members of the Board of Directors and the Supervisory Board of Vinacomin Investment, Trade and Service Joint Stock Company for the term 2025 - 2030

1. Approval of the number of members of the Board of Directors and the Supervisory Board of the Company for the term 2025 - 2030:

- The number of members elected to the Board of Directors of the Company for the term 2025 - 2030 is: **05** people.

- The number of members elected to the Supervisory Board of the Company for the term 2025 - 2030 is: **03** people.

2. Approval of the list of candidates nominated to join the Board of Directors and Supervisory Board of Vinacomin Investment, Trade and Service Joint Stock Company for the 2025-2030 term.

- Candidates nominated to join the Board of Directors of the Company:

+ Mr. Thieu Quang Thao.

+ Mr. Doan Hai Chien.

+ Mr. Nguyen Anh Duc.

+ Mr. Do Duc Trinh.

+ Mr. Bui Dinh Trung.

- Candidates nominated to join the Board of Supervisors of the Company:

+ Ms. Nguyen Thi Luong Anh.

+ Mr. Dinh Tien Dung.

+ Ms. Ha Thi Hai Yen.

+ Ms. Truong Mai Anh.

3. Approval of the results of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the term 2025 - 2030

The 2025 Annual General Meeting of Shareholders elected the following persons to join the Board of Directors of the Company for the term 2020-2025:

- Mr. Thieu Quang Thao
- Mr. Doan Hai Chien
- Mr. Nguyen Anh Duc
- Mr. Do Duc Trinh
- Mr. Bui Dinh Trung

The Board of Directors held a meeting to elect the Chairman. Mr. was elected Chairman by the Board of Directors with a vote of .../5 votes.

4. Approval of the results of the members of the Board of Supervisors of Vinacomin Investment, Trade and Service Joint Stock Company for the term 2025 - 2030

The 2025 Annual General Meeting of Shareholders elected the following persons to join the Board of Supervisors of the Company for the term 2020-2025:

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The Board of Supervisors held a meeting to elect the Head of the Board. Mr./Ms. was elected by the Board of Supervisors as Head of the Board with a vote of .../3 votes.

Article 8. Implementation provisions

The General Meeting unanimously voted to approve the full text of the Resolution of the 2025 Annual General Meeting of Shareholders with the approval rate of% of the total number of votes at the General Meeting.

The approval rate:% in agreement;% in disagreement;% with no opinion.

This Resolution takes effect from the date of signing.

The Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company and related persons are responsible for performing the tasks assigned by the 2025 Annual General Meeting of Shareholders, ensuring the interests of shareholders, the Company and complying with current regulations of the Law./.

Recipient:

- Shareholders; Website ITASCO;
- UBCK; SGDCK;
- Members of the Board of Directors;
- Board of Supervisors;
- Save Board of Directors.

**ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**

Thieu Quang Thao