

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VINACOMIN INVESTMENT, TRADE AND SERVICES JOINT STOCK COMPANY

WORK PROGRAM

April 24, 2026

Order	Time	Content	Perform
1	8h00 - 9h00	<ul style="list-style-type: none"> - Welcoming delegates, shareholders, and shareholder representatives registering to attend the General Meeting, and distributing documents. - Verify shareholder eligibility. 	<ul style="list-style-type: none"> - Organizing Committee - Shareholder Qualification Committee
2	9h00 - 9h05	Opening of the Congress	Organizing Committee
3	9h05 - 9h10	Report on the results of the shareholder eligibility verification.	Shareholder Qualification Committee
4	9h10 - 9h20	<ul style="list-style-type: none"> - Approval of the Congress program. - Approval of the Congress Rules of Procedure. - Introduction and approval of the list of the Congress Presidium. 	Organizing Committee
5	9h20 - 9h25	<ul style="list-style-type: none"> - Introduction of the list of the Congress Secretariat. - Introduction of the list of the Vote Counting Committee. 	University Presidium
6	9h25 - 9h50	Board of Directors' Report: Report on the activities of the Company's Board of Directors in 2025 and directions and tasks for 2026.	The Chairman of the Congress presided over the proceedings.
7	9h50 - 10h05	The financial statements were audited in 2025.	Chief accountant
8	10h05 - 10h20	<ul style="list-style-type: none"> - Report of the Supervisory Board for 2025. - Proposal for the selection of an auditing firm for 2026. 	Head of the Supervisory Board
9	10h20 - 10h35	<ul style="list-style-type: none"> - Report on the Profit Distribution Plan and Dividend Payment Level for 2025. - Report on the Remuneration Payment for the Board of Directors and Supervisory Board in 2025 and the Remuneration Plan for the Board of Directors and Supervisory Board in 2026. 	Chief accountant
10	10h35 - 10h45	- Proposal regarding the election of additional members to the Board of Directors for the remainder of the term 2025-2030.	Chairman of the Congress

11	10h50 - 10h55	- Election of additional members to the Board of Directors.	Vote counting committee
12	10h55 - 11h15	- The Chairman of the General Meeting presides over the shareholders' discussion and feedback on the content of the reports. - The Presidium receives and addresses the shareholders' comments.	Chairman of the Congress
13	11h15 - 11h20	Announcement of the results of the vote count for the supplementary election of a member of the Board of Directors.	Vote counting committee
14	11h20 - 11h25	The Chairman presided over the General Meeting to vote on the following items: 1. Approval of the Board of Directors' activity report; 2. Approval of the 2025 financial report; 3. Approval of the Supervisory Board's report for 2025; 4. Approval of the selection of the auditing firm for 2026; 5. Approval of the profit distribution and dividend payment plan for 2025; 6. Approval of the remuneration payment for the Board of Directors and Supervisory Board for 2025 and the remuneration payment plan for the Board of Directors and Supervisory Board for 2026; 7. Approval of the results of the election of additional members to the Board of Directors for the remaining term of 2025-2030. <i>(Voting method: secret ballot)</i>	Chairman of the Congress
15	11h25 - 11h30	The Congress adjourned for a break while the vote counting committee worked. - Announcement of the vote counting results approving the Congress's agenda items.	Vote counting committee
16	11h30 - 11h40	Presenting the Minutes and Resolutions of the Congress	Secretary of the Congress
17	11h40 - 11h45	The Congress voted to approve the Minutes and Resolutions.	Chairman of the Congress
18	11h45	Closing of the Congress	Organizing Committee

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