

No.: 14/NQ-DHDCD

Hanoi, April 24<sup>nd</sup> 2026

## REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
VINACOMIN INVESTMENT, TRADING AND SERVICES JOINT STOCK COMPANY

- **Organization name:** VINACOMIN INVESTMENT, TRADING AND SERVICE JOINT STOCK COMPANY

- **Head office address:** No. 01, Phan Dinh Giot, Phuong Liet Ward, Hanoi City.

- **Business registration certificate:**

+ Number: 0200170658 registered for the 20th change on December 1, 2025 (Transferred from business registration number 0103009929 first issued on November 14, 2005)

+ Place of business registration: Hanoi Department of Finance.

- **Time of the Congress:** Opening at 9:00 a.m. on April 22, 2025.

- **Venue of the Congress:** meeting room on the 11th floor, No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi City.

- **Meeting agenda:** Discuss and approve:

+ Report of the Board of Directors;

+ Audited financial statements for 2025;

+ Report of the Board of Supervisors;

+ Selection of an auditing company for 2026;

+ Profit distribution plan for 2025;

+ Remuneration of the Board of Directors and Board of Supervisors of the Company;

+ Changes to business lines and amendments to the Company's Articles of Association;

+ Dismissal and election of additional members of the Company's Board of Directors for the remainder of the term 2025-2030.

### I. PART ONE - OPENING OF THE GENERAL MEETING:

#### 1. Opening of the General Meeting:

The General Meeting performs the following procedures: Declare the reason for holding the 2026 Annual General Meeting of Shareholders; Introduce delegates; Introduce the Shareholder Qualification Examination Committee to work.

## **2. Report on shareholder qualification verification:**

Ms. Dinh Tien Dung - Head of the shareholder qualification verification committee - reported the results of the shareholder qualification verification and shareholder representatives attending the General Meeting as follows:

*Absent: 761 shareholders*

*Shareholders and shareholder representatives attending the meeting: 8 shareholders*

*Shareholders and shareholder representatives attending the meeting accounted for 8/769 shareholders*

*The total number of votes of shareholders attending the meeting was 18.086.271 votes with voting rights, corresponding to 18.086.271 shares, accounting for 68,35% of the votes with voting rights.*

- Pursuant to the provisions of the Enterprise Law and the Company Charter, the Annual General Meeting of Shareholders 2026 of Vinacomin Investment, Trade and Service Joint Stock Company has met all the conditions to proceed. The shareholders present have the right to vote according to the number of shares they own and represent.

## **3. Election of the Congress Presidium:**

Mr. Thieu Quang Thao - Chairman of the Board of Directors was absent from the General Meeting. At 8:30 AM on April 24, 2026, the Board of Directors held a meeting and unanimously elected Mr. Do Duc Trinh – a Board member – as the Chairman of the Meeting with all 3/3 attending members voting in favor, including Mr. Do Duc Trinh, Mr. Nguyen Anh Duc, and Mr. Bui Dinh Trung.

The Congress unanimously voted 100% to approve the Congress Presidium consisting of the following members:

(1) Mr. Do Duc Trinh - Member of the Board of Directors, Deputy General Director of the Company;

(2) Mr. Nguyen Anh Duc - Member of the Board of Directors, General Director of the Company.

## **4. Election of the Secretariat and the Ballot Counting Committee:**

The Congress introduced the list of expected personnel for the Secretariat and Ballot Counting Committee and unanimously voted 100% to elect the above-named Mr./Ms. to the Secretariat and Ballot Counting Committee, including:

*4.1. Secretariat:*

- Mr. Vu Ngoc Hoa - Deputy Head of the Economic Planning Department - Head of the Committee

*4.2. Ballot Counting Committee:*

- Ms. Hoang Thi Lan - Deputy Head of Financial Accounting Department - Head of the Committee

- Ms. Nguyen Thi Tham - Deputy Head of Business Department 1 - Member

- Ms. Tong Ngoc Bich - Specialist of General Administration Department - Member

**5. Approval of the meeting agenda and working regulations at the Congress:**

The Presidium announced and the Congress unanimously voted 100% to approve:

5.1. Working agenda of the 2026 Annual General Meeting of Shareholders.

5.2. Working regulations of the 2026 Annual General Meeting of Shareholders.

**II. PART TWO - CONTENTS PRESENTED AT THE MEETING**

- Mr. Thieu Quang Thao - Chairman of the meeting asked for the opinion of the meeting on not directly presenting the following reports and proposals at the meeting (because they have been published on the Company's website and in the documents sent to shareholders at the meeting):

1. Report on the activities of the Board of Directors of the Company in 2025 and directions and tasks for 2026;

2. Proposal to approve the audited financial statements in 2025;

3. Report on the 2025 audit results of the Board of Supervisors;

4. Proposal to select an Auditing Company for the Company's 2026 Financial Statements;

5. Proposal on the Profit Distribution Plan and Dividend Payment Level for 2025;

6. Proposal on remuneration payment for the Board of Directors and the Board of Supervisors in 2025 and the Remuneration Payment Plan for the Board of Directors and the Board of Supervisors in 2026;

7. Proposal regarding changes to business lines and amendments to the Company's Articles of Association.

The meeting voted by raising voting cards at the meeting and unanimously approved 100% of the approval not to re-present the above reports.

- Mr. Nguyen Anh Duc - Member of the Board of Directors, General Director of the Company presented the Proposal regarding the dismissal and election of additional members to the Company's Board of Directors for the remainder of the term 2025-2030.

❖ **The congress discussed the following issues:**

The shareholders attending the General Meeting exchanged and discussed the contents of the report at the Meeting. All comments were in agreement with the report and the proposal presented at the Meeting.

**The Congress voted to approve the following contents:**

**1. Approving the Report of the Board of Directors assessing the current status of business management at the Company in 2025; directions and tasks for 2026, with some main value indicators as follows:**

**\*. Value indicators:**

- Total revenue:	2,353,800 million VND.
- Total production value:	107,230 million VND.
- Profit before tax:	12,000 million VND.
- Expected dividend:	1%

By the end of the third quarter of 2026, based on the actual situation, the General Meeting of Shareholders will authorize the Board of Directors to adjust the 2026 plan targets accordingly.

**2. Approval of the Company's 2025 Financial Report which has been independently audited.**

The Annual General Meeting of Shareholders approves the 2025 Financial Report according to the content of Submission No. 09/TTr-HĐQT dated April 2nd, 2026.

**3. Approving the 2025 control results report of the Board of Supervisors:**

The Congress voted to approve the report on the activities of the Board of Supervisors, including the following contents: Activities of the Board of Supervisors; Results of the implementation of control in 2025 on the Management and operation of the Company's activities by the Board of Directors and General Director; Directions and tasks of the Board of Supervisors in 2026 (according to Report No. 02/BC-BKS dated April 2nd, 2026).

**4. Approval of the selection of an auditing company for 2026**

The Congress voted to approve the selection of an audit service unit for the Company's 2026 financial statements according to Submission No. 02/T.Tr-BKS dated April 2nd, 2026.

**5. Approval of the 2025 Profit Distribution Plan.**

The Annual General Meeting of Shareholders approves the 2025 Profit Distribution Plan according to Submission No. 10/TTr-HĐQT dated April 2nd, 2026:

No.	Distribution content	Amount (VND)
1	Profit after tax in 2025	4,273,171,917
2	Profit left by the previous year	2,921,518,981
3	Distribution profit this year (3=2+1)	7,194,690,898
4	Dividend distribution of 1% of the capital of the company	2,645,992,400

	(the number of ordinary shares outstanding in the year).	
	In which:	
4.1	<i>Vietnam Coal and Mineral Industry Group</i>	476,280,000
4.2	<i>Other natural person shareholders</i>	2,169,712,400
5	Remaining profit after dividend payment (5=3-4)	4,058,698,498
6	Deduction of reward and welfare funds (1 month's salary)	440,000,000
	In which: Reward Fund of the Executive Board	50,000,000
7	Profit left for distribution next year (7=5-6)	4,058,698,498

**6. Approval of the Remuneration Payment Plan for the Board of Directors and the Supervisory Board:**

The General Meeting voted to approve the Remuneration Payment Plan for the Board of Directors and the Supervisory Board, as follows:

**6.1.** The total remuneration for members of the Board of Directors and the Supervisory Board of the Company in 2025 is: VND 535,730,434.

**6.2.** The total remuneration for members of the Board of Directors and the Supervisory Board of the Company in 2026 is: VND 561,600,000.

**7. Approval of the changes to the business lines and amendments to the Company's Articles of Association**

The General Meeting voted to approve the change in business lines and amendment of the Company Charter as outlined in Proposal No. 11/TTr-HĐQT dated April 15, 2026

**8. Approval of the dismissal and election of additional members to the Company's Board of Directors for the remainder of the term 2025-2030:**

The following contents were unanimously approved in Proposal No. 12/TTr-HĐQT dated April 20, 2026, from the Company's Board of Directors, specifically as follows:

**8.1. Approval of the dismissal of Mr. Doan Hai Chien from the Board of Directors for the term 2025-2030.**

**8.2. Approval of the the list of nominated candidates for the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030.**

The candidate nominated to join the Company's Board of Directors is Mr. Tran Sy Trao.

**8.3. Through the election results of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030**

The 2026 Annual General Meeting of Shareholders elected Mr. Tran Sy Trao to the Company's Board of Directors for the term 2025-2030.

**III. VOTING**

Voting results:

### **1. Approval of the 2025 Board of Directors' Report**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

### **2. Approval of audited financial statements for 2025**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

### **3. Approval of the 2025 audit results report of the Board of Supervisors**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

#### **4. Approval of the selection of an auditing company for 2026**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

#### **5. Approval of the 2025 Profit Distribution Plan:**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

**6. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors:**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

**7. Approval of the changes to the business lines and amendments to the Company's Articles of Association:**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

**8. Approval of the dismissal and election of additional members to the Company's Board of Directors for the remainder of the term 2025-2030:**

**8.1. Approval of the dismissal of Mr. Doan Hai Chien from the Board of Directors for the term 2025-2030:**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

**8.2. Approval of the the list of nominated candidates for the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030.**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.

- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.

- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

**8.3. Through the election results of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030**

- Total number of votes: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.

- Voting method: Voting at the meeting.
- Total number of valid votes: 18,086,271 votes, equivalent to 100% of the total number of votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.
- Number of votes in favor: 18,086,271 votes, equivalent to 100% of the total number of votes with voting rights.
- Number of votes against: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.
- Number of abstentions: 0 votes, equivalent to 0% of the total number of votes of shareholders attending the meeting.

#### **IV. ISSUES PASSED**

Based on the voting results of each item in Part III above, the 2026 Annual General Meeting of Shareholders has approved the following issues:

1. Approval of the 2025 Board of Directors' Report  
Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.
2. Approval of the audited financial statements for 2025  
Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.
3. Approval of the 2025 audit results report of the Board of Supervisors  
Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.
4. Approval of the selection of the auditing company for 2026  
Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.
5. Approval of the 2025 profit distribution plan:  
Corresponding percentage of votes in favor: 18,086,271 votes equivalent to 100 % of the total number of votes of shareholders attending the meeting.
6. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors:  
Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.
7. Approval of the changes to the business lines and amendments to the Company's Articles of Association:  
Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.
8. Approval of the dismissal and election of additional members to the Company's Board of Directors for the remainder of the term 2025-2030

8.1. *Approval of the dismissal of Mr. Doan Hai Chien from the Board of Directors for the term 2025-2030*

Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.

8.2. *Approval of the the list of nominated candidates for the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030.*

Corresponding percentage of votes passed: 18,086,271 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.

8.3. *Through the election results of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030*

Corresponding percentage of votes passed: 22,849,071 votes equivalent to 100% of the total number of votes of shareholders attending the meeting.

**V. Closing of the meeting**

The meeting closed at 11 h00 on the same day and was read out to all shareholders attending the meeting to listen to and agree with all the contents passed.

**SECRETARY**

**Vu Ngoc Hoa**

**PRESIDE**



**Do Duc Trinh**



No.: 15/NQ-DHDCD

Hanoi, April 24<sup>th</sup> 2026

**RESOLUTION**  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
VINACOMIN INVESTMENT, TRADING AND SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Vinacomin Investment, Trade and Service Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of Vinacomin Investment, Trade and Service Joint Stock Company No.14/BB-DHDCD dated April 24, 2026,

**RESOLUTION:**

**Article 1. Approving the Report of the Board of Directors assessing the current status of business management at the Company in 2025; directions and tasks for 2026, with some main value indicators as follows:**

\*. Value indicators:

- Total revenue:	2,353,800 million VND.
- Total production value:	107,230 million VND.
- Profit before tax:	12,000 million VND.
- Expected dividend:	1%

By the end of the third quarter of 2026, based on the actual situation, the General Meeting of Shareholders will authorize the Board of Directors to adjust the 2026 plan targets accordingly.

**Article 2. Approval of the Company's 2025 Financial Report which has been independently audited.**

The Annual General Meeting of Shareholders approves the 2025 Financial Report according to the content of Submission No. 09/TTr-HĐQT dated April 2nd, 2026.

**Article 3. Approval of the 2025 Control Results Report of the Board of Supervisors.**

The Annual General Meeting of Shareholders approves the 2025 Control Results Report of the Board of Supervisors (according to Report No. 02/BC-BKS dated April 2nd, 2026).

**Article 4. Approval of the selection of an auditor for the Company's 2026 Financial Statements.**

The Annual General Meeting of Shareholders approves the selection of an auditor for the Company's 2026 Financial Statements according to the content of Submission No. 02/T.Tr-BKS dated April 2nd, 2026.

**Article 5. Approval of the 2025 Profit Distribution Plan.**

The Annual General Meeting of Shareholders approves the 2025 Profit Distribution Plan according to Submission No. 10/TTr-HĐQT dated April 2nd, 2026:

No.	Distribution content	Amount (VND)
1	Profit after tax in 2025	4,273,171,917
2	Profit left by the previous year	2,921,518,981
3	Distribution profit this year (3=2+1)	7,194,690,898
4	Dividend distribution of 1% of the capital of the company (the number of ordinary shares outstanding in the year).	2,645,992,400
	In which:	
4.1	<i>Vietnam Coal and Mineral Industry Group</i>	476,280,000
4.2	<i>Other natural person shareholders</i>	2,169,712,400
5	Remaining profit after dividend payment (5=3-4)	4,058,698,498
6	Deduction of reward and welfare funds (1 month's salary)	440,000,000
	In which: Reward Fund of the Executive Board	50,000,000
7	Profit left for distribution next year (7=5-6)	4,058,698,498

**Article 6. Approval of the remuneration payment plan for the Board of Directors and the Supervisory Board, as follows:**

6.1. The total remuneration for members of the Board of Directors and the Supervisory Board of the Company in 2025 is: VND 535,730,434.

6.2. The total remuneration for members of the Board of Directors and the Supervisory Board of the Company in 2026 is: VND 561,600,000.

**Article 7. Approval of the changes to the business lines and amendments to the Company's Articles of Association**

The General Meeting voted to approve the change in business lines and amendment of the Company Charter as outlined in Proposal No. 11/TTr-HĐQT dated April 15, 2026

**Article 8. Approval of the election of members of the Board of Directors and the Supervisory Board of Vinacomin Investment, Trade and Service Joint Stock Company for the term 2025 - 2030**

8.1. *Approval of the dismissal of Mr. Doan Hai Chien from the Board of Directors for the term 2025-2030.*

**8.2. Approval of the the list of nominated candidates for the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030.**

The candidate nominated to join the Company's Board of Directors is Mr. Tran Sy Trao.

**8.3. Through the election results of the Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company for the remainder of the term 2025-2030.**

The 2026 Annual General Meeting of Shareholders elected Mr. Tran Sy Trao to the Company's Board of Directors for the term 2025-2030.

**Article 9. Implementation provisions**

The General Meeting unanimously voted to approve the full text of the Resolution of the 2026 Annual General Meeting of Shareholders with the approval rate of 100 % of the total number of votes at the General Meeting.

The approval rate: 100 % in agreement; 0 % in disagreement; 0 % with no opinion.

This Resolution takes effect from the date of signing.

The Board of Directors of Vinacomin Investment, Trade and Service Joint Stock Company and related persons are responsible for performing the tasks assigned by the 2026 Annual General Meeting of Shareholders, ensuring the interests of shareholders, the Company and complying with current regulations of the Law./.

**Recipient:**

- Shareholders; Website ITASCO;
- UBCK; SGDCK;
- Members of the Board of Directors;
- Board of Supervisors;
- Save Board of Directors.

**ON BEHALF OF GENERAL MEETING OF  
SHAREHOLDERS**



**Do Duc Trinh**

**REPORT OF THE BOARD OF DIRECTORS OF V-ITASCO COMPANY  
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

The Board of Directors of the Company would like to report to the Annual General Meeting of Shareholders on the situation of production and business performance and activities of the Board of Directors of the Company in 2025; The direction and tasks of the production and business plan for 2026 of Vinacomin Investment, Trade and Service Joint Stock Company (V-ITASCO) are specifically as follows:

**Part one  
RESULTS OF COMPANY'S TASKS IN 2025**

**I. GENERAL OVERVIEW OF THE COMPANY -  
IMPLEMENTATION OF THE 2025 PRODUCTION AND BUSINESS  
PLAN.**

**1. General overview:**

Vinacomin Investment, Trade and Service Joint Stock Company is a joint stock company operating under the Law on Enterprises of Vietnam. The company was converted from a state-owned enterprise to a joint stock company under Decision No. 150/2004/QĐ-BCN dated December 1, 2004 of the Minister of Industry (now the Ministry of Industry and Trade).

- Head office of the company: No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi City.

- Business registration certificate No. 0200170658 first issued on January 14, 2005; Hanoi Department of Planning and Investment issued the 20th change on December 01, 2025.

- Charter capital: **VND 264,599,240,000** (*Two hundred and sixty-four billion, five hundred and ninety-nine million, two hundred and forty thousand VND*).

In which, the capital contribution of shareholders:

+ Vietnam National Coal - Mineral Industries Group: 18% of charter capital.

+ Saigon Viet Duc Investment Company Limited: 23.99% of charter capital.

+ Hai Au Construction Services Joint Stock Company: 35.71% of charter

capital.

- + Other shareholders: 22.29%
- The Company's shares are listed on UPCOM with the code ITS.
- Regarding the organizational structure:
  - The organizational model of V-ITASCO Company includes:
    - + Board of Directors: 05 members.
    - + Supervisory Board: 03 members.
    - + Executive Board: 04 members (01 General Director, 03 Deputy General Directors).
  - + Supporting departments: 06 departments.
  - **Member units with 100% charter capital owned by V-ITASCO:** 01 unit.
    - + ITASCO Coal Import-Export Trading Company Limited.
    - Companies with V-ITASCO participating in capital of more than 50% of charter capital:
      - + ITASCO Energy Investment Joint Stock Company (V-ITASCO owns 99.41% of charter capital).
      - + ITASCO Coal Trading and Trading Joint Stock Company (V-ITASCO owns 98.3% of charter capital).
    - **V-ITASCO companies participating in capital less than 50% of charter capital:** 7 unit.
      - + ITASCO Investment, Minerals and Services Joint Stock Company (V-ITASCO owns 26% of charter capital);
      - + Vinh Tan General Services Joint Stock Company (V-ITASCO holds 35% of charter capital);
      - + Dong Hai Warehouse Services Joint Stock Company (V-ITASCO holds 19.2% of charter capital).
      - + ITASCO Minerals and Trading Joint Stock Company (V-ITASCO holds 18% of charter capital).
      - + ITASCO Mineral Processing and Services Joint Stock Company (V-ITASCO holds 14.29% of charter capital).
      - + ITASCO Hanoi Coal Processing and Trading Joint Stock Company (V-ITASCO holds 20% of charter capital).
      - + ITASCO Coal Processing and Trading Joint Stock Company (V-ITASCO holds 40% of charter capital).

## **2. Results of some key indicators in 2025:**

In 2025, the domestic economy has improved a lot, but there are still many

difficulties, which significantly affect the Company's production and business activities. Implementing the Resolution approved by the Annual General Meeting of Shareholders 2025 on adjusting the 2025 production and business plan, the Company's Board of Directors has adjusted the 2025 production and business plan. Specifically as follows:

- Total revenue: VND 2,000,000 million (down 26% compared to the plan at the beginning of the year).

- Total production value: VND 65,400 million (down 37% compared to the plan at the beginning of the year).

- Profit before tax: VND 7,000 million (down 42% compared to the plan at the beginning of the year).

- Expected dividend: 1% (down 50% compared to the plan at the beginning of the year).

***Business results in 2025:***

- Net revenue from sales and service provision: VND 2,048,321,057,608.

- Production value: VND 65,628,385,977.

- Profit before tax: VND 7,118,270,203.

- Dividend in 2025: 1%

- Budget payment: Correct and sufficient according to State regulations.

*(The detailed content can be found in the Financial Report posted on the Company's Website and sent directly to shareholders attending the Conference today).*

**II. WORK OF THE BOARD OF DIRECTORS IN 2025**

In fulfilling its leadership and operational duties in accordance with the law and the Company's Charter, the Board of Directors held 32 plenary sessions in 2025 and issued 41 resolutions, approving many major policies and deciding on many important issues for the entire Company to achieve the objectives set by the General Meeting of Shareholders.

Of the 41 resolutions, one concerns management personnel (deciding to dismiss the Deputy General Director) and the other 40 address other important matters.

The Board of Directors' meetings are all carefully prepared in terms of content, discussed publicly and democratically, ensuring the order and principles according to the provisions of the Company's Charter and current laws. Through the Resolutions issued in 2025, it can be seen that the Board of Directors always closely follows the actual production and business situation of the Company; promptly directs and decides on important issues and major orientations of the Company; creates conditions for the executive apparatus to carry out tasks; adjusts

the Company's activities to be in order and in the right direction according to the Resolution of the General Meeting of Shareholders.

### **1. Regarding organizational structure:**

- In 2025, the Company will continue to improve its internal management mechanism in accordance with the organizational structure of V-ITASCO. The Board of Directors and the General Director will regularly direct the review, improvement, promulgation or submission to the Board of Directors for promulgation of the Company's regulations and rules in the direction of effective management, strict management of costs and finances, minimizing legal and financial risks in the production and business activities of the entire Company.

- Continue to adjust and improve the management work to ensure the operational efficiency of the Company as well as its member units. The Board of Directors and the Board of General Directors have assigned tasks to the Company's Executive Leaders in the direction of being responsible for solving work to the final result, ensuring effective production and business activities.

- Implement the functional structure of the Company's departments in a streamlined direction, improving the efficiency of production and business activities.

### **2. On perfecting the Company's management regulations and rules.**

The Board of Directors directs the Executive Board to review, amend and supplement the Company's internal management regulations to suit the actual production and business situation.

The Company's website regularly posts information and activities of the Company to shareholders and investors.

### **3. Results of the Board of Directors' supervision of the General Director and the Board of Directors of the Company.**

- The General Director and the Board of Directors have been proactive and made efforts to carry out the tasks and targets approved by the Annual General Meeting of Shareholders. During the operation, they have always demonstrated a high sense of responsibility, overcoming difficulties to carry out tasks to increase revenue and profit.

- Implementing the provisions of the law, the Company's Charter, the Board of Directors' Resolutions, accepting and implementing necessary solutions in corporate governance according to the direction of the Board of Directors and the proposals of the Company's Supervisory Board. The financial situation is basically well controlled, the Owner's capital is preserved and developed.

- The Board of Directors has directed and supervised the General Director and the Company's management staff in strictly complying with the provisions of the Law related to corporate governance and the Company's production and

business tasks.

- Supervising the use and management of assets; supervising the implementation of Resolutions and Decisions of the Board of Directors.

- Directing and supervising the assurance of regimes according to State regulations; working environment conditions, implementation of Collective Labor Agreements, and other regimes for employees.

- The inspection and supervision of the Board of Directors are within their authority, do not hinder or overlap the management of the Company's Executive Board. Through inspection and supervision, the Board of Directors has promptly grasped the operating situation and results of the Company's and its subsidiaries' production and business plans and has timely instructions to ensure effective production and business activities, limiting errors and risks.

#### **4. Capital investment outside the enterprise:**

In the work of capital investment outside the enterprise, the Company always fully implements the prescribed procedures. Focus on investing in enterprises, production and business activities that have the ability to recover capital, efficiency and ensure capital safety.

### **III. ASSESSMENT OF THE PERFORMANCE OF THE MANAGEMENT APPARATUS.**

#### **1. Regarding management work:**

##### ***1.1. For the Executive Board:***

Implement specific assignments for each member of the Executive Board. In 2025, in the context of the economy still facing many difficulties, the Executive Board actively and proactively managed and resolved assigned tasks in a synchronous, comprehensive and systematic manner; proactively worked and had working relationships with ministries, branches, localities, partners, customers and clients to effectively resolve assigned tasks, basically completing assigned tasks well.

##### ***1.2. For the professional support departments:***

The Executive Board has closely managed and directed the Company's professional departments to fulfill their advisory and support functions for the Board of Directors. Basically, the professional departments have implemented the Company's regulations and rules well. The weekly and monthly work reporting regime has been maintained and implemented effectively. Reporting is done through the Company's internal network system, ensuring timely work resolution.

##### ***1.3. Regarding financial and accounting work:***

- Managing the use of capital, preserving and developing the owner's capital at the enterprise. Mobilizing capital from banks and credit institutions to ensure capital for production and business and capital for construction and installation

equipment investment projects.

- Ensuring accurate and timely accounting and financial reporting. Performing well the tax settlement and inventory work at the unit.

- Capital recovery work is carried out vigorously, the financial situation is improved, the reputation of the enterprise is enhanced.

- Reviewing bad debts that still exist from previous years. There are debts that have been submitted to the Court and the Court has made a decision, and are currently recovering the debt. Some debts are still being resolved by the Court.

#### ***1.4. Cost management planning and contracting:***

The Company continues to implement and strengthen cost management and contracting in all stages and departments, and has reviewed, revised and supplemented technical and economic norms according to the criteria of savings, in accordance with State regulations.

#### ***1.5. Regarding the organization of staff, labor and salary:***

In order to achieve the growth and development goals for the Company, in 2025, staff will be rotated between units and between departments of the Company to create conditions for staff to practice and develop. Training a team of business staff, professional staff, and technical workers to ensure that they have appropriate expertise and ethics and meet the requirements of the Company's development.

The average number of employees in the Company in 2025 is 68 people, with stable jobs. Regarding the average salary of the whole Company, it will reach 16.2 million VND/person/month.

### **2. Regarding production and business activities:**

#### ***2.1. Coal processing and trading activities:***

- + Self-trading coal: The Company has accumulated 443,115 tons of coal of all kinds for the whole year, equal to 89% of the plan according to the contract signed with TKV. Coal trading revenue is 1,079,074 million VND.

- + Processed coal: In 2025, TKV will not assign the Company a target for processed coal.

#### ***2.2. Construction and installation work:***

The Company continues to carry out the construction of Simacai Hydropower Plant, Nam Ma 2A Hydropower Plant, Nam Ma 3 Hydropower Plant, Yen Son Hydropower Plant according to the contents of the contracts signed with the investors as the main contractor to construct the main and auxiliary items; install and provide technical services for electromechanical equipment of the projects. With the trust of the investor, in 2025 the company was assigned to be the general contractor for the Nam Ma 1A hydropower project.

In addition, the Company is also assigned as the general contractor to construct the Nghi Son Industrial Park No. 3 project (Thanh Hoa), the Phung Chi Kien, Dong Than Industrial Cluster Infrastructure Investment and Construction Project (Hung Yen).

Total revenue of the construction sector in 2025 is 824,189 million VND.

### ***2.3. Equipment and materials business:***

The Company actively researches the market and participates in bidding for packages organized by units in TKV.

In 2025, the Company delivered 12 Scanina cars to units in TKV with a total revenue of VND 59,150 million.

In 2025, the Company focused capital on developing the Company's main production and business segments to bring high efficiency such as: Coal processing and trading, construction and installation of works and projects.

In 2026, the Company's production and business activities have improved a lot, but it is forecasted that there will still be many potential difficulties. To overcome the difficulties related to the Company's business activities, the Executive Board needs to actively direct the business departments to promote market exploitation activities, seek new contracts for the supply of materials and equipment, increase revenue, and strive to complete the targets according to the registered plan for 2026.

### **3. Regarding capital and asset management:**

Capital and asset management, quality management, progress of investment projects in accordance with the provisions of the Law, Charter and Internal Management Regulations of the Company.

The real estate assets recovered by the Company from long-term, difficult-to-collect debts in previous years, the Company has been and is continuing to actively seek customers to transfer to recover capital.

**General assessment:** Carrying out production and business tasks in the context of the Company's many difficulties, achieving the above results is a great effort of all officers and employees of the Company. The Board of Directors acknowledges and highly appreciates the efforts of the Executive Board and all employees of the Company.

## **Part two**

### **GOALS AND SOLUTIONS TO IMPLEMENT THE 2026 PLAN**

#### **I. GOAL**

Improve production and business efficiency, maintain stability and sustainable

development.

## II. MAIN TASKS

### 1. Some main indicators:

#### 1.1. Value indicators:

- Total revenue: 2,353,800 million VND.
- Total production value: 107,230 million VND.
- Profit before tax: 12,000 million VND.
- Expected dividend: 1%

By the end of the third quarter of 2025, based on the actual situation, the General Meeting of Shareholders will authorize the Board of Directors to adjust the 2025 plan targets accordingly.

#### 1.2. Capital mobilization plan:

Working capital requirement in 2026 is VND 907,428 million.

The company plans to borrow capital from credit institutions as follows:

Capital source	Amount (million VND)	Percentage
Loan capital from BIDV Thanh Cong bank	450,000	49.6%
Loan capital from Agribank Tay Ho	300,000	33.1%
Loan capital from VPbank Thang Long	80,000	8.8%
Loan capital from Su Pan 2 Hydropower Joint Stock Company	55,000	6.1%
Company's matching funds	22,428	2.5%
<b>Tổng cộng</b>	<b>907.428</b>	<b>100%</b>

*(Details as per the 2026 Capital Mobilization Plan)*

### 2. Production and business activities

- Coal processing and trading activities: Focus capital on coal processing and trading activities; improve processing capacity at stations; Expand the commercial coal trading market for consumers.

- Construction and installation activities: Continue to strengthen the staff serving construction and installation activities, complete the necessary criteria to implement projects towards the Company becoming the EPC general contractor (design, supply of equipment and construction).

- Strengthen the business of materials and equipment, focus on investment in bidding packages and contracts for trading materials and equipment in the internal and

traditional markets of TKV. Expanding the business of equipment and supplies to markets outside the core industry ensures efficiency and capital safety.

- Continue to invest in projects that bring high efficiency to the Company. Focus on selecting and investing in key projects that bring high efficiency.

### **III. IMPLEMENTATION SOLUTIONS**

#### **1. Finance and credit work.**

Ensure the financial security of the unit, balance capital for production and business activities.

#### **2. Regarding organizational structure:**

Continue to improve and enhance corporate governance capacity, improve the quality of human resources, professionalism and labor discipline of officers, employees, and improve labor productivity to increase the competitiveness and reputation of V-ITASCO.

- Continue to restructure the Company towards streamlining the apparatus, improving labor productivity, and improving production and business efficiency.

- Continue to review, amend and supplement regulations and rules in a way that is suitable for the actual business conditions of the Company.

- Continue to strengthen control, cost management, financial management and legal affairs.

#### **3. Solutions for production and business operations:**

In 2025, the Company will implement well the following key solutions:

- Seriously, resolutely and focus on the task of ensuring Safety (labor safety, environmental sanitation, fire prevention and fighting, security and order, safety of people, safety of capital, etc.) for production and business activities of the entire Company and the Construction Management Boards (BOMs) as well as at member units;

- Continue to maintain and promote the spirit of internal solidarity among employees, between the Company's departments and units/BOMs, between units/BOMs with each other, in the spirit of "Discipline and unity" so that the whole Company is a unified block;

- Promote collective intelligence to have focused, breakthrough and specific solutions for production and business activities;

- Enhance the sense of responsibility of employees throughout the Company, especially the responsibility of heads of departments/units in the Company, encourage individuals and groups to dare to do, dare to take responsibility, dare to make breakthroughs to complete assigned tasks; at the same time, put the Company's interests first to carry out assigned tasks;

- Maintain good relationships with TKV, with credit institutions and with partners (especially partners who are Investors of projects);

- Flexible operation according to the actual conditions of each production and business activity; expand customers and consumption markets for coal trading and trading of materials and equipment;
- Build a professional, focused, streamlined and effective project management model to develop into a reputable General Contractor for partners;
- Improve management and operation, reduce costs, update and apply new technology for management and operation;
- Focus on the lives of employees throughout the Company, especially having appropriate remuneration for employees at the Executive Boards far from home; at the same time, consider adjusting overtime allowances for employees;
- Build the company's capacity profile, upgrade capacity in the construction and installation sector, complete the capacity profile of equipment and materials business to meet the capacity to participate in bidding with investors; promptly and regularly update information on the Company's website;
- Continue to train and recruit/appoint new staff with the capacity to meet the requirements of the Company's production and business activities.
- Closely coordinate with departments of the Vietnam Coal and Mineral Industry Group (TKV) in divesting TKV's stake in the Company.

Dear Shareholders, above is the report on the assessment of the implementation results of the Resolution of the 2025 Annual General Meeting of Shareholders and the 2026 Production and Business Plan submitted to the 2026 Annual General Meeting of Shareholders.

On behalf of the Board of Directors, I would like to thank the efforts of the Company's staff; the support and trust of shareholders and partners over the past year. We look forward to continuing to receive encouragement and support from shareholders and partners in 2026 so that the Company can successfully complete the common goals set out. We sincerely hope that shareholders will contribute their opinions to help V-ITASCO Company develop more and more sustainably.

**Thank you and best regards!**

***Receiving place:***

- General meeting of shareholders;
- Board of Directors;
- Board of Supervisors
- The Management Board;
- Archived: Board of Directors.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**Thieu Quang Thao**

Hanoi, on 2 April 2026

## CAPITAL MOBILIZATION PLAN 2026

- Pursuant to the Credit Limit Agreement of BIDV – Thanh Cong Branch and Investment, Trading and Services Joint Stock Company - Vinacomin dated 20/11/2025;

- Pursuant to the Credit Agreement of Agibank - Tay Ho Branch and Investment, Trading and Services Joint Stock Company - Vinacomin dated 21/10/2025,

- Pursuant to the Credit Agreement of VPBank – Thang Long Branch and Investment, Trading and Services Joint Stock Company - Vinacomin dated 26/09/2025;

Investment, Trading and Services Joint Stock Company - Vinacomin develops a financial plan and capital mobilization plan for production and business in 2026 as follows:

### 1. Business plan in 2026:

Stt	Quota	Units of Calculation	Plan
<b>I</b>	<b>Total Revenue</b>	<b>Million VND</b>	<b>2.353.800</b>
1	Coal Business	Million VND	1.035.000
2	Construction	Million VND	1.238.500
3	Trading in materials and equipment, cars, warehouse rental	Million VND	80.300
<b>II</b>	<b>Production Value</b>	<b>Million VND</b>	<b>107.230</b>
<b>III</b>	<b>Profit</b>	<b>Million VND</b>	<b>12.000</b>

### 2. Expenses for implementing the business plan in 2026:

*Unit: Million VND*

Stt	Quota	Cost	CPQL	Financial Stocks	Depreciation	Total Shares
	<b>Total</b>	<b>2.246.570</b>	<b>22.000</b>	<b>72.500</b>	<b>730</b>	<b>2.341.800</b>
1	Coal Business	985.500	10.156	33.468	337	1.029.461
2	Construction	1.183.100	11.366	37.457	377	1.232.300
3	Trading in materials and equipment, cars, warehouse rental	77.970	478	1.575	16	80.039

### 3. Structure of capital sources for implementation:

The demand for working capital according to calculations,

$$\text{Demand for working capital in 2026} = \frac{\text{Total cost} - \text{Depreciation} - \text{interest}}{\text{Expected working capital in 2026}}$$

Expected Turnover: 2.5

So the working capital demand in 2026 is 907,428 million VND. The company plans to borrow capital from credit institutions as follows:

Funding	Amount (Million VND)	Percentage %
Loan from BIDV Thanh Cong	450.000	49,6%
Loan from Agribank Tay Ho	300.000	33,1%
Loan from VPBank Thang Long	80.000	8,8%
Loan from Su Pan 2 Hydropower Company	55.000	6,1%
Reciprocal capital of the Company	22.428	2,5%
<b>Total</b>	<b>907.428</b>	<b>100%</b>

### 4. Source and repayment plan:

- Source of debt repayment: The source of receivables is formed from the cash flow plan paid by the buyer, the project investor and other sources of the company.
- Principal repayment (at the end of the period/each time/period): at the end of the period
- Loan interest payment: monthly

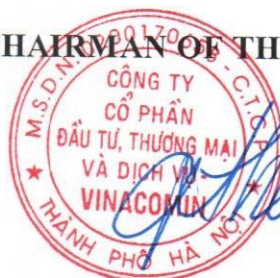
### 5. Loan security measures:

- Based on the conditions to secure the performance of loan obligations, the Company will mortgage the assets according to the regulations of each bank (According to the Fixed Asset List at the attached banks).

### 6. Implement:

- The Board of Directors of Investment, Trading and Services Joint Stock Company - Vinacomin assigns the Board of Directors to implement and direct units and departments to implement the assigned tasks and complete the production and business plan in 2026.

CHAIRMAN OF THE BOARD



Thieu Quang Thao

Hanoi, April 02, 2026

No. : 02/BC-BKS

**REPORT OF THE SUPERVISORY BOARD**

To: Annual General Meeting of Shareholders 2026  
Vinacomin - Investment, Trading and Service Joint Stock Company

Pursuant to the Charter of Organization and operation of Vinacomin - Investment, Trading and Service Joint Stock Company approved by the Annual General Meeting of Shareholders on April 27, 2021.

Pursuant to the Regulations on organization and operation of the Board of Supervisors of Vinacomin - Investment, Trading and Service Joint Stock Company issued on April 27, 2021, and the 2025 control plan.

In fulfilling the tasks assigned by the General Meeting of Shareholders, and simultaneously exercising the powers and duties of the Supervisory Board as stipulated in the Enterprise Law and the Company's Charter, the Supervisory Board of Vinacomin Investment, Trade and Service Joint Stock Company hereby reports to the General Meeting of Shareholders on its operational results for 2025 as follows:

**I. OPERATIONAL STATUS OF THE SUPERVISORY BOARD IN 2025**

**1. Information about the Supervisory Board in 2025:**

The Supervisory Board of Vinacomin Investment, Trade and Services Joint Stock Company in 2025 consists of the following members:

No.	Members	Position	Appointment/dismissal
1	Mr. Bui Quang Chung	Head of the Board of Supervisors	Term ends April 22, 2025
2	Mrs. Nguyen Thi Thanh Huyen	Membe	Term ends April 22, 2025
3	Mr. Dinh Tien Dung	Head of the Board of Supervisors	Starting term from April 22, 2025
4	Mrs. Ha Thi Hai Yen	Member	Re-elected
5	Ms. Truong Mai Anh	Member	Starting term from April 22, 2025

*(The Company's Supervisory Board for the term 2025 - 2030 will be elected at the Annual General Meeting of Shareholders on April 22, 2025)*

## **2. Activities of the Board of Supervisors:**

In 2025, the members of the Supervisory Board successfully completed their assigned tasks, exercising their rights and obligations in accordance with the law and the Company's Charter.

The Board of Supervisors has developed an annual operating plan, assigned tasks to each member, organized regular meetings and conducted inspections and supervisions according to the functions, duties and powers stipulated in the Company Charter and the Enterprise Law; organized supervision of the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders of Vinacomin - Investment, Trading and Service Joint Stock Company. Specifically:

2.1. Supervise the activities of the Board of Directors and General Director in managing and operating the Company, focusing on:

- Supervise the implementation of rights and obligations of the Board of Directors, General Director and responsibilities of the Company's managers according to the provisions of law, the Company's Charter and the Resolution of the Shareholders' Meeting. Compliance with the law by members of the Board of Directors, General Director, and other managers in their activities;

- Supervise the management and use of capital and assets of the Company. In particular, focus on monitoring the Company's investment situation outside the enterprise; the situation of capital recovery, profit collection, dividends distributed from investment capital outside the enterprise; Management of receivables, management of payables, debt payment ability, debt ratio to equity of the Company; capital mobilization situation and use of mobilized capital;

- Monitor the Company's business performance and financial situation;

2.2. Check the legality, validity, honesty, level of prudence in the management and operation of production and business activities, the systematicity, consistency, and appropriateness of the Company's accounting, statistics, and financial reporting;

2.3. Appraisal of the Board of Directors' management assessment report, the General Director's production and business situation report; Appraisal of the financial statements, management reports of the company and its affiliated units quarterly, 6 months and annually; Management reports of the Company's Board of Directors;

2.4. Review, inspect, and evaluate the effectiveness and efficiency of the system; Work with the independent auditor and review the audit report and management letter issued by the auditor;

2.5. Attend and participate in discussions at Board of Directors meetings and other meetings of the General Director (when invited);

2.6. Report on the performance of the Board of Supervisors at the annual General Meeting of Shareholders;

2.7. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Company Charter, and the Resolution of the General Meeting of Shareholders.

During the monitoring process, when detecting any shortcomings or inadequacies in the Company's operations or signs of financial insecurity, the Board of Supervisors shall notify in writing the Board of Directors of the Company to direct relevant individuals, organizations, and the Company's capital representatives at the enterprise to promptly develop and immediately implement measures to overcome the shortcomings and inadequacies in the Company's operations, prevent and overcome risks of financial insecurity of the enterprise, risks and weaknesses in the management and operation of enterprises with capital contributions from Vinacomin - Investment, Trading and Service Joint Stock Company.

## **II. PERFORMANCE RESULTS**

### ***1. Evaluate the management and operation of the Company's business activities.***

#### ***Focus on the following tasks:***

##### **1.1. Organization and implementation of production and business plans:**

In 2025, amidst complex developments in the Vietnamese and global economies, such as trade wars and military conflicts between countries, and international competition as Vietnam participates in trade agreements, the company is still facing many difficulties in restructuring its financial investments, recovering debts, and securing new projects.

Faced with the aforementioned difficulties, the Board of Directors and the General Director of the Company have made great efforts to devise solutions to address the obstacles, decisively directing production and business activities, acceptance and payment procedures, capital recovery, and marketing and bidding activities to secure contracts throughout the company. The Company has achieved positive results.

The Company's report on business performance in 2025, presented to the General Meeting of Shareholders, accurately reflects the actual business situation of the Company. The results are as follows:

- Net revenue from sales and service provision: 2,048,321 million VND.
- Production value: 65,628 million VND.
- Profit before tax: 7,118 million VND.
- Dividend 2025: 1%
- Budget payment: Correct and sufficient according to State regulations.

## **1.2 Evaluation of management and operations**

### ***a. For the Executive Board:***

Specific assignments were given to each member of the Executive Board. In 2025, amidst challenging economic conditions, the Executive Board actively and proactively managed and resolved assigned tasks in a coordinated, comprehensive, and systematic manner; proactively worked with ministries, departments, localities, partners, customers, and clients to effectively address assigned issues, essentially completing the assigned tasks successfully.

### ***b. For specialized support departments:***

The Executive Board has closely managed and directed the Company's functional departments to fulfill their advisory and assistance functions to the Board of Directors. Basically, the functional departments have implemented the Company's regulations and rules well. The weekly and monthly work reporting system has been maintained and implemented effectively. Reporting is done through the Company's internal network system, ensuring timely work resolution.

### ***c. For financial and accounting work:***

- Managing the use of capital, preserving and developing the owner's capital in the enterprise. Mobilizing capital from banks and credit institutions to ensure capital for production and business and capital for investment projects in construction and installation equipment.

- Ensure accurate and timely accounting and financial reporting. Perform the tax settlement and inventory work at the unit.

- Capital recovery work is carried out vigorously, financial situation is improved, and business reputation is enhanced.

- Review bad debts that still exist from previous years. Some debts have been submitted to the Court and the Court has made a decision, currently collecting the debt. Some debts are still being resolved by the Court.

### ***e. Cost management planning and contracting:***

The Company continues to implement and strengthen the work of contracting and cost management in all stages and departments and has reviewed, revised, and supplemented economic and technical norms according to the criteria of saving in accordance with State regulations.

### ***f. For the work of organizing staff, labor, and wages:***

In order to achieve the company's growth and development goals, in 2025, the company will implement staff rotation between units and departments to create opportunities for staff training and development. Training will be provided to sales staff,

professional staff, and technical workers to ensure they possess the appropriate expertise and ethics to meet the company's development requirements.

The average number of employees in the entire company in 2025 will be 68, all with stable jobs. The average salary for the entire company is projected to reach 16.2 million VND per person per month.

### **1.3. Regarding production and business activities:**

The company's production and business activities remain stable, and the company is operating profitably.

### **1.4. On capital and asset management:**

Capital and asset management, quality management, and project progress management are carried out in accordance with the provisions of the Law, the Company Charter, and the Company's Internal Management Regulations.

## **2. General assessment:**

In 2025, the company still faced many difficulties in implementing its production and business tasks. Achieving the above results required tremendous effort from all employees, especially the close guidance of the Board of Directors and the CEO.

## **III. RESULTS OF AUDIT OF THE COMPANY'S 2025 FINANCIAL STATEMENTS:**

After objectively, scientifically, systematically, and comprehensively reviewing all aspects related to the Company's financial situation, calculating and analyzing financial information. The Board of Supervisors comments and evaluates as follows:

### **2.1. On the quality and reliability of Financial Statements:**

The Company's 2025 combined financial statements and consolidated financial statements have been audited by CPA Vietnam Auditing Company Limited– Northern Branch according to the auditing unit:

- The consolidated and consolidated financial statements have reflected fairly and fairly, in all material respects, the financial situation of the Company as at December 31, 2025, as well as the results of business operations and cash flows for the fiscal year ended on the same day, in accordance with Vietnamese accounting standards, corporate accounting regimes and legal regulations related to the preparation and presentation of the consolidated and consolidated financial statements.

### **2.2. Assessment of financial situation and potential risks:**

In 2025, the Company will have essentially completed the main targets approved by the Annual General Meeting of Shareholders, ensuring profitability and preserving and developing the capital of the Company's owners. The Company's financial

difficulties and shortcomings will gradually be overcome. The outlook for the Company's financial situation in the coming period will gradually become more stable.

In 2025, the company's asset size is expected to remain stable and experience slight growth compared to 2024 (up 1.07%), indicating fundamentally stable business operations. The capital structure is showing positive changes, with equity increasing by 3.08%, while the debt-to-total-assets ratio is slightly decreasing, contributing to improved financial safety.

Net revenue in 2025 increased by 2.20% compared to 2024, reflecting efforts to maintain and expand business operations amidst challenging market conditions. Net profit after tax increased by 12.15%, indicating improved operational efficiency; however, the profit margin remains low.

Overall, the company's financial situation is fundamentally stable, showing signs of improvement but not yet sustainable; capital utilization efficiency and profitability remain limited. The capital structure still heavily relies on liabilities, posing potential pressure on cash flow and financial risks in the medium and long term.

Therefore, the company needs to continue focusing on improving operational efficiency, controlling costs, enhancing profit margins, and gradually reducing its reliance on borrowed capital in the future.

### ***3. Results of supervision of the Board of Directors, General Director, and managers:***

In 2025, the Board of Directors, the General Management Board, and the management staff operated within the authority and duties stipulated in the Company's Charter; complied with the law; carefully and seriously carried out corporate governance tasks; and gradually improved the Company's internal management regulations and rules.

The meetings of the Board of Directors (with the participation of the Board of Supervisors) were conducted in accordance with regulations, focusing on resolving key issues related to directing the implementation of the Resolution of the General Meeting of Shareholders. The resolutions and decisions of the Board of Directors were issued in accordance with reality, meeting the management requirements and development situation of the Company. The Board of Directors directed and oriented the activities of the Company's Board of Directors in implementing the annual production and business plan according to the Resolution of the General Meeting of Shareholders, developing plans and contents under its authority.

Faced with the Company's many difficulties and shortcomings, the Board of Directors and the General Director have seriously reviewed and identified the Company's internal limitations and shortcomings to gradually propose specific measures to promote production and business, overcome the main situation, and gradually improve the Company's operational efficiency.

#### ***4. Results of the assessment of the coordination of activities between the Board of Supervisors and the Board of Directors and the General Director of the Company:***

- In 2025, the Board of Supervisors was facilitated by the Board of Directors and the General Director to provide information on the Company's production and business activities and financial situation. The Board of Directors, the Board of Supervisors, and the General Director of the Company have had a good coordination relationship in the management, operation, and control of the Company's production and business activities and in supervising the activities of enterprises with shares and contributed capital of the Company.

- The Board of Supervisors attends meetings of the Board of Directors and the General Director (when invited) and gives opinions according to the functions, duties, and powers of the Board of Supervisors. The opinions of the Board of Supervisors are recorded.

#### **IV. SUPERVISION BOARD'S RECOMMENDATIONS:**

In 2025, the Board of Directors and the General Management Board of the company made great efforts and gradually overcame the shortcomings and issues arising from previous years, basically fulfilling the targets assigned by the General Meeting of Shareholders. To ensure the company operates more efficiently in the coming years, the Supervisory Board proposes the following urgent issues to the Board of Directors and the General Management Board:

1. Strengthen control over accounts receivable and mitigate financial risks;
2. Promote cost reduction and improve operational efficiency;
3. Enhance the efficiency of capital utilization, especially in investment activities;
4. Improve the internal control and risk management system;
5. Strengthen inspection and supervision throughout the Company.

#### **VI. BOARD OF SUPERVISORY BOARD'S 2026 ACTIVITY PLAN**

Performing the functions and tasks of the Board of Supervisors according to the provisions of the Enterprise Law and the Company Charter, the Board of Supervisors develops the 2026 operation plan as follows:

- Supervise the implementation of legal regulations, the Company's Charter, the implementation of Resolutions, Decisions of the Board of Directors and Resolutions of the General Meeting of Shareholders. The Board of Supervisors considers this a key task to ensure the best interests of the Company's shareholders;

- Closely coordinate with the Finance and Accounting Department during the audit process; review the unit's assessment reports and monitor the implementation of issues raised by the independent auditor;



**PROPOSAL**  
**Regarding Selection of Units to Participate in Financial Statement Auditing  
Services in 2026**

**To: General Meeting of Shareholders of Vinacomin -  
Investment, Trading and Service Joint Stock Company**

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Accounting Law No. 88/2015/QH13, dated December 22, 2014, of the Ministry of Finance on guiding the enterprise accounting regime and Circular No. 75/2015/TT-BTC, dated May 18, 2015, amending and supplementing Article 128 of Circular 200/2014/TT-BTC, dated December 22, 2014;
- Circular No. 202/2014/TT-BTC dated December 22, 2014 of the Ministry of Finance guiding the method of preparing and presenting Consolidated Financial Statements;
- Pursuant to Clause a, Section 1, Article 33 of the Charter of Vinacomin Investment, Trade and Service Joint Stock Company, the rights and duties of the Board of Supervisors are stipulated;
- Decisions of the Ministry of Finance on approval for auditing firms and practicing auditors to audit public interest entities,

To ensure the requirements on reporting quality and progress of publicizing the Company's semi-annual financial reports and 2025 financial reports, the Board of Supervisors respectfully presents to the 2025 Annual General Meeting of Shareholders of Vinacomin - Investment, Trading and Service Joint Stock Company as follows:

**1. Criteria for selecting an independent audit unit:**

- Is a reputable independent auditing firm, approved by the State Securities Commission and the Ministry of Finance to audit public companies and listed organizations;
- Being a reputable auditing firm, having a team of honest auditors, upholding professional ethics, having high professional qualifications and extensive experience to ensure the quality of financial statement audits according to the provisions of Accounting Standards and the Vietnamese Accounting System;
- Have reasonable audit fees, consistent with the content, scope, and progress of the audit based on reviewing the audit fee quotation documents of the Units.

## 2. Proposal of the Board of Supervisors:

With the above proposals, the Board of Supervisors respectfully presents to the General Meeting of Shareholders for approval:

- The criteria stated in Section 1 of the Proposal form serve as the basis for selecting an independent auditing unit to provide auditing services for the Company's financial statements in 2026.

- Authorize the Board of Directors to select one of the auditing units on the list approved by the Ministry of Finance and the State Securities Commission for auditing enterprises and practicing auditors to audit public interest companies in 2026.

- The Board of Supervisors shall monitor the quality of the Financial Reports according to regulations.

Respectfully proposed to the General Meeting of Shareholders for consideration and approval ./.

Thanks a lot!

### *Recipient:*

- As above.
- Members of the BOD
- Affiliated units
- Save Clerical office, the BOS.

ON BEHALF THE BOS  
HEAD OF THE BOS



The stamp is circular and red, containing the text: M.S.D.N: 0200470658 - CÔNG TY CỔ PHẦN ĐẦU TƯ, THƯƠNG MẠI VÀ DỊCH VỤ - VINACOMIN - THÀNH PHỐ HÀ NỘI. A blue ink signature is written over the stamp.

**Dinh Tien Dung**

Number: 09./TTr-HDQT

Hanoi, on 2 April 2026

## PRESENTATION

Regarding the Approval of the Audited Financial Statements for 2025

Submission: Annual General Meeting of Shareholders 2026  
Investment, Trading and Services Joint Stock Company - Vinacomin

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in the Government's Decree No. 155/2020/ND-CP dated December 31// 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of organization and operation of Investment, Trading and Service Joint Stock Company - Vinacomin;

The Board of Directors of Investment, Trading and Services Joint Stock Company - Vinacomin would like to submit to the General Meeting of Shareholders to vote to approve the Audited Separate and Consolidated Financial Statements for 2025, specifically as follows:

Separate and consolidated financial statements for the year 2025 (Financial statements for the period from 01/01/2025 to 31/12/2025) audited by CPA Vietnam Auditing Co., Ltd. – Northern Branch have been disclosed in accordance with regulations, and at the same time posted on the Company's website ([www.itasco.vn](http://www.itasco.vn)) including:

1. Auditor's report;
2. Balance sheet as of 31/12/2025;
3. Report on business results in 2025 (from 01/01/2025 to 31/12/2025);
4. Reports on cash flows;
5. Explanation of financial statements.

In which, there are some basic financial indicators as follows:

No.	Basic Indicators	Units	Separate financial statements	Consolidated financial statements
1	Total assets	VND	2.073.356.738.397	2.106.540.779.015
2	Equity	VND	284.490.405.722	288.346.901.326
3	Net sales	VND	1.942.042.783.684	2.048.321.057.608
4	Profit after tax	VND.	3.898.236.279	4.273.171.917

According to the opinion of the Auditor of CPA Vietnam Auditing Co., Ltd. – Northern Branch, the Separate Financial Statements and the Consolidated Financial Statements both reflect honestly and reasonably, on key aspects of the financial situation of the Investment Joint Stock Company, trade and services - Vinacomin as of 31/12/2025, as well as business results and cash flow for the fiscal year ended on the same day, in accordance with current accounting standards, corporate accounting regimes and legal regulations related to the preparation and presentation of financial statements.

Respectfully submitted to the Annual General Meeting of Shareholders in 2026 for approval.

Thank you very much.

**Recipient:**

- Ditto;
- Board of Directors, Supervisory Board;
- Document storage, Company Secretary.

**CHAIRMAN OF THE BOARD**



**Thieu Quang Thao**

No.: 08/TTr-HDQT

Hanoi, April 02, 2026

**PROPOSAL**

**Regarding the payment of salaries and remuneration to the Board of Directors and the Supervisory Board of the Company**

To: Annual General Meeting of Shareholders 2026  
Vinacomin Investment, Trade and Service Joint Stock Company

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors of Vinacomin Investment, Trade and Services Joint Stock Company submits to the 2026 Annual General Meeting of Shareholders the remuneration and salary payment of the Board of Directors and the Board of Supervisors in 2025 and the remuneration and salary payment plan in 2026 as follows:

**II. Salary and Remuneration of the Board of Directors and the Supervisory Board in 2025**

**1. Remuneration of the concurrent Board of Directors and the Supervisory Board:**

Title	Remuneration for part-time workers (VND/person-month)	Number	Number of months	Amount
Board of Directors	4,000,000	03	12	144,000,000
Board of Supervisors	3,600,000	02	12	86,400,000
Head of the Supervisory Board	3,600,000	01	8.3	29,895,652
<b>Tổng cộng</b>				<b>260,295,652</b>

**2. Salary of Board of Directors and Supervisory Board members:**

Title	Salary of full-time worker (VND/person-month)	Number	Number of months	Amount
Board of Directors	20,000,000	01	11	220,000,000
Head of the Supervisory Board	15,000,000	01	3.7	55,434,782
<b>Total</b>				<b>275,434,782</b>

Total salary and remuneration of the Board of Directors and the Board of Supervisors in 2025: **535,730,434 VND**.

## II. Salary and Remuneration of the Board of Directors and the Supervisory Board in 2026

### 1. Remuneration of the concurrent Board of Directors and the Supervisory Board:

Chức danh	Mức thù lao của người hoạt động kiêm nhiệm (đồng/ng-th)	Số người	Số tháng	Số tiền
Board of Directors	4,000,000	03	12	144,000,000
Board of Supervisors	3,600,000	02	12	86,400,000
Head of the Supervisory Board	3,600,000	01	12	43,200,000
<b>Tổng cộng</b>				<b>321,600,000</b>

### 2. Salary of Board of Directors and Supervisory Board members:

Title	Salary of full-time worker (VND/person-month)	Number	Number of months	Amount
Board of Directors	20,000,000	01	12	240,000,000
<b>Total</b>				<b>240,000,000</b>

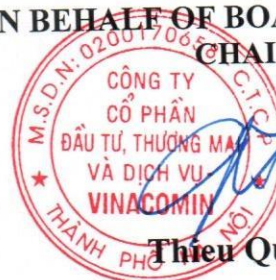
Total salary and remuneration of the Board of Directors and the Board of Supervisors in 2026: **561,600,000 VND**.

Respectfully submitted to the General Meeting of Shareholders for approval./.

#### Receiving place:

- As regards;
- Archived: Board of Directors.

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN



**Thieu Quang Thao**

Number: 10./TTr-HDQT

Hanoi, on 2 April 2026

## PRESENTATION

Regarding the plan to distribute profits and set up funds in 2025

Submission: Annual General Meeting of Shareholders 2026  
Investment, Trading and Services Joint Stock Company - Vinacomin

- Pursuant to the Law on Enterprises dated November 26, 2014;
- Pursuant to the Charter of Investment, Trading and Service Joint Stock Company - Vinacomin;
- Pursuant to the audited financial statements of Investment, Trade and Service Joint Stock Company - Vinacomin,

The Board of Directors reports and asks for the opinion of the General Meeting of Shareholders on the plan for profit distribution and fund allocation in 2025 at Investment, Trade and Service Joint Stock Company - Vinacomin, specifically as follows:

- Dividend payment in 2025 (Resolution of the General Meeting of Shareholders of the Company in 2025 is 2%).
- Deduction of development investment funds as prescribed.
- Deduct the reward and welfare fund  $\leq$  1 month's salary in 2025.

\* Detailed content:

No.	Distribution content	Amount (VND)
1	Profit after tax in 2025	4,273,171,917
2	Profit left by the previous year	2,921,518,981
3	Distribution profit this year (3=2+1)	7,194,690,898
4	Dividend distribution of 1% of the capital of the company (the number of ordinary shares outstanding in the year).	2,645,992,400
	In which:	
4.1	<i>Vietnam Coal and Mineral Industry Group</i>	476,280,000
4.2	<i>Other natural person shareholders</i>	2,169,712,400
5	Remaining profit after dividend payment (5=3-4)	4,058,698,498
6	Deduction of reward and welfare funds (1 month's salary)	440,000,000
	In which: Reward Fund of the Executive Board	50,000,000
7	Profit left for distribution next year (7=5-6)	4,058,698,498

The Board of Directors submits to the General Meeting of Shareholders for consideration and approval.

Thank you very much.

**Recipient:**

- Ditto;
- Board of Directors, Supervisory Board;
- Document storage, Company Secretary.

**CHAIRMAN OF THE BOARD**



**Thieu Quang Thao**

Hanoi, April 15, 2026

No.: 11/TTr-HDQT

**PROPOSAL**

***Regarding the change of business lines and amendment  
of the Company's Articles of Association***

**To: *General Meeting of Shareholders of Vinacomin -  
Investment, Trading and Service Joint Stock Company***

**Base:**

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents for its implementation;

- Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on promulgating the Vietnamese economic sector classification system;

- Charter of organization and operation of Vinacomin Investment, Trade and Service Joint Stock Company,

To ensure that the Company's registered business activities conform to the Vietnamese economic classification system, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 of Vinacomin Investment, Trade and Services Joint Stock Company for approval:

**1. Changes to the company's business lines:**

***1.1. Add the following business lines/activities:***

<b>Order</b>	<b>The name of the business sector/profession has been added</b>	<b>Industry code</b>	<b>Main business sector/activities</b>
1.	Electricity generation from non-renewable energy sources	3511	
2.	Electricity generation from renewable energy sources	3512	
3.	Electricity Transmission and Distribution Details: Management of electricity distribution operations for projects; management of operation of small and medium-sized hydropower plants; management of electricity sales operations; Production and trading of commercial electricity <i>(Excluding transmission and distribution of the national power grid)</i>	3513 Articles 4 and 5 of Decree 61/2025/ND-CP dated March 4, 2025	
4.	Wholesale of other building materials and installation equipment	4673	

	<p>Details: - Wholesale of bamboo, rattan, timber and processed wood, cement, building bricks, roof tiles, stone, sand, gravel, building glass, paint, varnish, floor tiles, sanitary equipment, hardware;</p> <p>- Supply, purchase and installation of fire fighting equipment and other fire fighting systems;</p> <p>- Various types of water pumps</p>		
5.	<p>Wholesale of solid, liquid, and gaseous fuels and related products</p> <p>Details:</p> <p>- Wholesale of coal, lignite, peat, charcoal, coke, coal-based products, and other solid fuels;</p> <p>- Wholesale of crude oil;</p> <p>- Wholesale of gasoline, diesel fuel, fuel oil, lubricating oil, lubricating grease, natural gas, and related products;</p> <p>- Wholesale of petroleum additives;</p>	4671	
6.	<p>Retail sale of hardware, paint, glass, and other building materials and installation equipment.</p> <p>Details: Retail sale of cement, bricks, tiles, stone, sand, gravel, steel, and other building materials.</p> <p><i>(Excluding auction activities)</i></p>	4752	
7.	<p>Other mining activities not classified elsewhere</p> <p>Details: Extraction of earth for leveling, earth for construction materials;</p>	0899	
8.	<p>Quarrying of stone, sand, gravel, and clay</p> <p>Details: Quarrying of sand, gravel, and stone for road and construction</p>	0810	
9.	<p>Wholesale of metals and metal ores</p> <p>Details: Wholesale of copper, lead, aluminum, zinc, and other non-ferrous metals in primary and semi-finished forms: ingots, bars, plates, sheets, strips, and shaped forms.</p> <p><i>(Excluding the trading of gold bars)</i></p>	4672	
10.	<p>Wholesale trade of automobiles and other motor vehicles</p>	4661	
11.	<p>Wholesale of spare parts and accessories for automobiles and other motor vehicles</p>	4662	

12.	Retail sale of automobiles and other motor vehicles (Excluding auction activities)	4781	
13.	Retail sale of parts and accessories for automobiles and other motor vehicles (Excluding auction activities)	4782	
14.	Wholesale of Machinery, Equipment and Other Machine Parts Details: - Wholesale of machinery, equipment and machine parts for mining and construction. - Wholesale of electrical machinery, equipment and materials (generators, electric motors, electrical wires and other equipment used in electrical circuits). - Trading in electrical supplies and materials: various types of electrical cables, various types of insulators. Trading in electrical equipment with voltage levels: 110, 220, 500kV; 22, 35kV, low voltage electrical equipment	4659	
15.	Other specialized construction activities Details: - Foundation construction, including pile driving, - Damp-proofing and waterproofing work, - Damp-proofing buildings, - Pumping water from foundation pits...	4390	
16.	Building houses for residential purposes Details: Construction of various types of houses	4101	
17.	Construction of non-residential buildings Details: Construction of factory buildings for industrial production; Assembly and joining of prefabricated building components at the construction site	4102	
18.	Railway construction	4211	
19.	Road Construction Details: - Construction of highways, motorways, streets, other types of roads and pedestrian walkways; - Surface works on streets, roads, highways,	4212	

	bridges, and tunnels such as: + Road surface construction: asphalt paving, concrete paving, etc.; + Road painting and other painting activities; + Installation of barriers, traffic signs and similar items; - Construction of bridges, including bridges (excluding railway bridges); - Construction of road tunnels; - Construction of subway lines; - Construction of airport runways and aprons.		
20.	Construct other public works	4229	
21.	Construction of other civil engineering works. Details: - Construction of industrial works, excluding buildings, such as: + Oil refineries, + Chemical plants, - Construction of port works such as: + Waterways, harbors and river structures, tourist ports, sluices... + Dams and dikes. - Construction of tunnels; - Construction of thermal power, hydroelectric, cement, and chemical projects; - Other construction work not related to buildings, such as: Outdoor sports facilities, - Construction of power lines and substations. - Construction of transportation, agriculture and rural development, and technical infrastructure works.	4299	
22.	Demolition	4311	
23.	Site preparation Details: Excludes demolition activities and the use of explosives such as bombs and mines.	4312	
24.	Agency, brokerage, and auction services for goods Details: - Sales agency for foreign companies serving domestic production ( <i>Excluding auction activities</i> )	4610	
25.	Hotels and similar accommodation services	5510	
26.	Other short-term accommodation services	5520	
27.	Restaurants and mobile food service	5610	
28.	Other specialized wholesale trade not classified elsewhere Details: - Trading in high-concentration ammonium nitrate; - Trading in	4679	

	environmental equipment; Wholesale of scrap metal and non-metal waste (excluding those prohibited by the State); Wholesale of industrial chemicals such as aniline, soda, industrial salt, acids, sulfur, etc. (Excluding those prohibited by the State)		
29.	Real Estate Brokerage Services Details: Real estate brokerage activities (Excluding legal consulting services and real estate escrow agency activities)	6821	
30.	Other real estate activities on a fee or contract basis Details: - Real estate consulting activities - Real estate management activities (excluding real estate brokerage activities, legal activities, and real estate escrow agency activities)	6829	
31.	Manufacture of spare parts and auxiliary components for automobiles and other motor vehicles Details: - Manufacturing, assembly, sales, and warranty of heavy trucks and specialized vehicles of all types;	2930	
32.	Motor vehicle rental	7710	
33.	Rental of machinery, equipment and other tangible goods without operators Details: - Rental of water and land transport vehicles; rental of machinery and equipment without operators	7730	

### 1.2. Abandoning the business sector/profession

(Occupations that have been changed or removed are governed by Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese economic sector classification system)

Order	The business sector/profession name has been removed from the registered list	Industry code	Note
1.	Agency, Brokerage, Auction Details: - Sales agency for foreign companies serving production within and outside the industry;	4610	
2.	Conservation and Museum Activities Details: - Activities related to the conservation, upgrading, and restoration of historical monuments and cultural works;	9102	
3.	Motor vehicle manufacturing Details: - Manufacturing of automotive parts and mechanical products;	2910	
4.	Wholesale of other building materials and installation equipment	4663	

	includes only the following business activities: Wholesale of cement; wholesale of building bricks, tiles, stone, sand, and gravel; wholesale of lime;		
5.	Retail sale of hardware, paint, glass and other installation equipment for construction in specialized stores includes only the following activities: Retail sale of cement, building bricks, roofing tiles; Retail sale of stone, sand, gravel; Retail sale of other building materials.	4752	
6.	Repair of prefabricated metal products includes only the following trades: Repair of metal tanks, reservoirs, and containers;	3311	
7.	Short-term accommodation services Details: - Business of hotel and restaurant services; Domestic and international travel services, and other tourism services (excluding bars, karaoke, and nightclubs);	5510	
8.	Other specialized wholesale trade not classified elsewhere Details: - Trading in high-concentration ammonium nitrate; - Trading in environmental equipment; Wholesale of scrap metal and non-metal waste (Excluding those prohibited by the State); Wholesale of industrial chemicals such as aniline, soda, industrial salt, acids, sulfur, etc. (Excluding those prohibited by the State)	4669	
9.	Real estate consulting, brokerage, and auction services, land use rights auction Details: - Real estate management services; - Real estate auction services; - Real estate advertising services; - Real estate consulting services; - Real estate valuation services; - Real estate brokerage services; - Real estate exchange services;	6820	
10.	Manufacture of spare parts and auxiliary components for motor vehicles and vehicle engines Details: - Manufacturing, assembly, sales, and warranty of heavy trucks and specialized vehicles of all types;	2390	
11.	Maintenance and repair of automobiles and other motor vehicles Details: - Maintenance and repair of automobiles;	4520	
12.	Manufacture of concrete and products from cement and gypsum Details: - Production and trading of concrete and other products from cement and mortar;	2395	

13.	Rental of machinery, equipment and other tangible goods Details: - Rental of water and land transport vehicles; rental of machinery and equipment;	7730	
14.	Wholesale of solid, liquid, and gaseous fuels and related products Details: Wholesale of petroleum and related products;	4661	
15.	Construction of other civil engineering works Details: - Construction of thermal power, hydroelectric, cement, and chemical projects; - Construction of transportation, industrial, and civil works;	4290	
16.	Wholesale of metals and metal ores Details: Wholesale of copper, lead, aluminum, zinc, and other non-ferrous metals in primary and semi-finished forms: ingots, bars, plates, sheets, strips, and shaped forms.	4662	

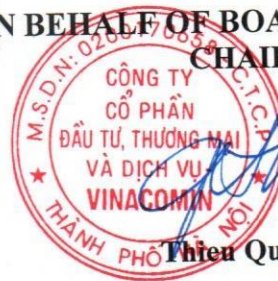
2. Through the amendment of the Company's Articles of Organization and Operation, specifically Article 3 concerning the Company's Business Activities, to align with the changes in the registered business activities mentioned above.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Receiving place:**

- As regards;
- Archived: Board of Directors.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**Thieu Quang Thao**

No.: 12/TTr-HDQT

Hanoi, April 20, 2026

**PROPOSAL**  
REGARDING THE DISMISSAL AND ELECTION OF ADDITIONAL  
MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS  
RECENT TERM 2025 - 2030

To: **General Meeting of Shareholders of Vinacomin -  
Investment, Trading and Service Joint Stock Company**

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Based on the Charter of Vinacomin Investment, Trade and Service Joint Stock Company (V-ITASCO);

Based on the resignation letter dated November 20, 2025 of Mr. Doan Hai Chien;

Based on the results of receiving applications/nominations for participation in the Board of Directors of V-ITASCO Company for the remaining period of the 2025-2030 term,

The Board of Directors of the Company submits to the General Meeting of Shareholders for approval:

**1. Dismissal of a member of the Board of Directors**

Dismissal of one member of the Board of Directors, specifically as follows:

- Mr. Doan Hai Chien - Member of the Board of Directors.

**2. Through the list of nominees for membership on the Company's Board of Directors for the remainder of the 2025-2030 term.**

- Based on the nomination submitted by shareholder Hai Au Construction Services Joint Stock Company on April 15, 2026, regarding the nomination of candidates to serve as members of the Board of Directors for the remainder of the 2025-2030 term,

Based on the Enterprise Law and the Company's Charter, and in accordance with the Regulations on Nomination and Election of Board Members approved by the Company's Board of Directors, the Board of Directors submits to the General Meeting of Shareholders the list of candidates nominated to serve as members of the Board of Directors for the remainder of the 2025-2030 term as follows:

Mr. Tran Sy Trao - Nominated by the institutional shareholder Hai Au Construction Services Joint Stock Company, which owns 9,450,000 shares, equivalent to 35.71% of the Company's charter capital, to participate in the Board of Directors.



Mr. Tran Sy Trao meets all the requirements to be included in the list of candidates for the Company's Board of Directors.

**3. Summary of the candidate's resume for the additional Board of Directors member.**

***Mr. Tran Sy Trao***

- Date of birth: January 25, 1976
- Ethnicity: Kinh Religion: None Nationality: Vietnamese
- ID/Passport number: 036076009691 issued by the Department of Administrative Management of Social Order on April 28, 2023.
- Permanent residence address: No. 9/516 Kenh Street, Nam Dinh Ward, Nam Dinh Province.

*(Candidates' resumes are attached)*

The Company's Board of Directors hereby reports and submits to the General Meeting of Shareholders for approval the above list and proceeds with the election to replace the members of the Company's Board of Directors for the remainder of the 2025-2030 term in accordance with the regulations of the Company's General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

***Receiving place:***

- As regards;
- Archived: Board of Directors.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**Thieu Quang Thao**

