

Hanoi, April, 01, 2025

No. : 01/BC-BKS

REPORT OF THE SUPERVISORY BOARD
To: Annual General Meeting of Shareholders 2025
Vinacomin - Investment, Trading and Service Joint Stock Company

Pursuant to the Charter of Organization and operation of Vinacomin - Investment, Trading and Service Joint Stock Company approved by the Annual General Meeting of Shareholders on April 27, 2021.

Pursuant to the Regulations on organization and operation of the Board of Supervisors of Vinacomin - Investment, Trading and Service Joint Stock Company issued on April 27, 2021, and the 2021 control plan.

Carry out the tasks assigned by the General Meeting of Shareholders and, at the same time, exercise the powers and duties of the Supervisory Board in accordance with the provisions of the Enterprise Law and the Company's Charter. The Supervisory Board of Vinacomin - Investment, Trading and Service Joint Stock Company would like to report to the General Meeting of Shareholders on the results of operations in 2024 and the term (2020 -:- 2025) as follows:

I. PERFORMANCE STATE OF THE SUPERVISORY BOARD IN 2024

1. Information about the Board of Supervisors for the term 2020 – 2025:

The Board of Supervisors of Vinacomin - Investment, Trading and Service Joint Stock Company for the term 2020 - 2025 includes the following members:

| No. | Members | Position | Appointment/dismissal |
|-----|----------------------------|----------------------------------|--------------------------|
| 1 | Mr. Doan Hai Chien | Head of the Board of Supervisors | Dismissed April 27, 2021 |
| 2 | Mr. Bui Quang Chung | Head of Board of Supervisors | Appointed May 12, 2021 |
| 3 | Ms. Nguyen Thi Thanh Huyen | Member | Appointed April 26, 2020 |
| 4 | Mr. Truong Duc Phong | Member | Dismissed April 27, 2021 |
| 4 | Ms. Ha Thi Hai Yen | Member | Appointed April 27, 2021 |

2. Activities of the Board of Supervisors:

In 2024 and the term (2020 -:- 2025), the members of the Board of Supervisors have successfully completed their assigned tasks, exercising their rights and obligations in accordance with the provisions of law and the Company's Charter. During the term, Mr. Doan Hai Chien and Mr. Truong Duc Phong resigned due to personal reasons. The 2021 Annual General Meeting of Shareholders issued Resolution No. 09/NQ-DHDCD dated April 27, 2021, approving the dismissal and election of Mr. Bui Quang Chung and Ms. Ha Thi Hai Yen to join the Company's Board of Supervisors for the term (2020 - 2025).

The Board of Supervisors has developed an annual operating plan, assigned tasks to each member, organized regular meetings and conducted inspections and supervisions according to the functions, duties and powers stipulated in the Company Charter and the Enterprise Law; organized supervision of the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders of Vinacomin - Investment, Trading and Service Joint Stock Company. Specifically:

2.1. Supervise the activities of the Board of Directors and General Director in managing and operating the Company, focusing on:

- Supervise the implementation of rights and obligations of the Board of Directors, General Director and responsibilities of the Company's managers according to the provisions of law, the Company's Charter and the Resolution of the Shareholders' Meeting. Compliance with the law by members of the Board of Directors, General Director, and other managers in their activities;

- Supervise the management and use of capital and assets of the Company. In particular, focus on monitoring the Company's investment situation outside the enterprise; the situation of capital recovery, profit collection, dividends distributed from investment capital outside the enterprise; Management of receivables, management of payables, debt payment ability, debt ratio to equity of the Company; capital mobilization situation and use of mobilized capital;

- Monitor the Company's business performance and financial situation;

2.2. Check the legality, validity, honesty, level of prudence in the management and operation of production and business activities, the systematicity, consistency, and appropriateness of the Company's accounting, statistics, and financial reporting;

2.3. Appraisal of the Board of Directors' management assessment report, the General Director's production and business situation report; Appraisal of the financial statements, management reports of the company and its affiliated units quarterly, 6 months and annually; Management reports of the Company's Board of Directors;

2.4. Review, inspect, and evaluate the effectiveness and efficiency of the system; Work with the independent auditor and review the audit report and management letter issued by the auditor;

2.5. Attend and participate in discussions at Board of Directors meetings and other meetings of the General Director (when invited);

2.6. Report on the performance of the Board of Supervisors at the annual General Meeting of Shareholders;

2.7. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Company Charter, and the Resolution of the General Meeting of Shareholders.

During the monitoring process, when detecting any shortcomings or inadequacies in the Company's operations or signs of financial insecurity, the Board of Supervisors shall notify in writing the Board of Directors of the Company to direct relevant individuals, organizations, and the Company's capital representatives at the enterprise to promptly develop and immediately implement measures to overcome the shortcomings and inadequacies in the Company's operations, prevent and overcome risks of financial insecurity of the enterprise, risks and weaknesses in the management and operation of enterprises with capital contributions from Vinacomin - Investment, Trading and Service Joint Stock Company.

II. PERFORMANCE RESULTS

1. Evaluate the management and operation of the Company's business activities.

Focus on the following tasks:

1.1. Organization and implementation of production and business plans:

The term (2020 -:- 2025) is a period when the Company faces many difficulties, in the context of the Vietnamese and world economies having many complicated developments such as trade wars and military wars between countries, the impact of the Covid 19 epidemic, international competition when Vietnam participates in trade agreements, the difficulties not only come from external pressures to adapt to the business environment that has fundamentally changed, but also from difficulties within the Company. The Company is still facing many difficulties in restructuring financial investments, debt collection, and finding jobs.

Faced with the above difficulties, the Board of Directors and the General Director of the Company have made great efforts to propose solutions to focus on removing obstacles, resolutely directing production and business activities, acceptance and payment of capital recovery, and marketing and bidding activities to find jobs throughout the Company. The Company has achieved positive results.

In 2024, the domestic economy has many improvements, but there are still many difficulties that significantly affect the Company's production and business activities.

Implementing the Resolution approved by the 2024 Annual General Meeting of Shareholders on adjusting the 2024 production and business plan, the Company's Board of Directors has adjusted the 2024 production and business plan. Specifically, as follows:

- Total revenue: 1,890,500 million VND (27% decrease compared to the plan at the beginning of the year).

- Total production value: 69,700 million VND (down 43% compared to the plan at the beginning of the year).

- Profit before tax: 11,000 million VND (10% increase compared to the plan at the beginning of the year).

- Expected dividend: 1% (50% decrease compared to the plan at the beginning of the year).

The specific business results achieved in 2024 are as follows:

- Net revenue from sales and service provision: 1,954,930 million VND.

- Production value: 67,990 million VND.

- Profit before tax: 10,342 million VND.

- Dividend 2024: 1%

- Budget payment: Correct and sufficient according to State regulations.

1.2 Evaluation of management and operations

a. For the Executive Board:

Make specific assignments to each member of the Executive Board. In 2024, in the context of the economy still facing many difficulties, the Executive Board actively and proactively managed and resolved assigned tasks in a synchronous, comprehensive and systematic manner; proactively worked and had working relationships with ministries, branches, localities, partners, customers and clients to effectively resolve assigned tasks, basically completing assigned tasks well.

b. For specialized support departments:

The Executive Board has closely managed and directed the Company's functional departments to fulfill their advisory and assistance functions to the Board of Directors. Basically, the functional departments have implemented the Company's regulations and rules well. The weekly and monthly work reporting system has been maintained and implemented effectively. Reporting is done through the Company's internal network system, ensuring timely work resolution.

c. For financial and accounting work:

- Managing the use of capital, preserving and developing the owner's capital in the enterprise. Mobilizing capital from banks and credit institutions to ensure capital for

production and business and capital for investment projects in construction and installation equipment.

- Ensure accurate and timely accounting and financial reporting. Perform the tax settlement and inventory work at the unit.

- Capital recovery work is carried out vigorously, financial situation is improved, and business reputation is enhanced.

- Review bad debts that still exist from previous years. Some debts have been submitted to the Court and the Court has made a decision, currently collecting the debt. Some debts are still being resolved by the Court.

e. Cost management planning and contracting:

The Company continues to implement and strengthen the work of contracting and cost management in all stages and departments and has reviewed, revised, and supplemented economic and technical norms according to the criteria of saving in accordance with State regulations.

f. For the work of organizing staff, labor, and wages:

In order to achieve the growth and development goals of the Company, in 2024, staff will be rotated between units and departments of the Company to create conditions for staff to practice and develop. Training a team of business staff, professional staff, and technical workers to ensure appropriate expertise and ethics and meet the requirements of the Company's development.

The average number of employees in the whole Company in 2024 is 69 people, with stable jobs. The average salary of the whole Company is 12.6 million VND/person/month.

1.3. Regarding production and business activities:

a. Coal processing and trading:

- + Self-trading coal: The Company accumulated the whole year's sales of 455,966 tons of coal of all kinds, equal to 91% of the plan, according to the contract signed with TKV. Coal trading revenue was 1,273,061 million VND.

- + Processed coal: In 2024, TKV will not assign processed coal targets to the Company.

b. Construction and installation work:

The Company continues to carry out the construction of Simacai Hydropower Plant, Nam Ma 2A Hydropower Plant, Nam Ma 3 Hydropower Plant, Yen Son Hydropower Plant according to the content of the contracts signed with the investors as the main contractor to construct the main and auxiliary items; install and provide technical services for electromechanical equipment of the projects.

In addition, the Company was also assigned as the general contractor for the construction of Nghi Son Industrial Park No. 3 project (Thanh Hoa) and the investment project to build infrastructure for Phung Chi Kien Industrial Cluster (Hung Yen).

The total revenue of the construction sector in 2024 is 435,286 million VND.

c. Equipment and materials business:

The company actively researches the market and participates in bidding for packages organized by units within TKV.

In 2024, the Company delivered 43 Scanina cars to units in TKV with a total revenue of VND 216,723 million.

In 2024, the Company focused capital on developing the Company's main production and business segments to bring high efficiency, such as Coal processing and trading, construction, and installation of works and projects.

In 2025, the Company's production and business activities have improved, but it is forecasted that there will still be many potential difficulties. To overcome the difficulties related to the Company's business activities, the Executive Board needs to actively direct the business departments to promote market exploitation activities, seek new contracts for the supply of materials and equipment, increase revenue, and strive to complete the targets according to the registered plan for 2025.

1.4. On capital and asset management:

Capital and asset management, quality management, and progress of investment projects in accordance with the provisions of the Law, the Charter, and the Company's internal management regulations.

The real estate assets recovered by the Company from long-standing, uncollectible debts in previous years, the Company has been and is continuing to actively seek customers to transfer to recover capital.

2. General assessment: The Company's 2024 Business Performance Report submitted to the General Meeting of Shareholders accurately reflects the Company's business performance. In 2024, the Company still faced many difficulties in implementing its business performance tasks. To achieve the above results, it is the great effort of all officers and employees of the Company, especially the close guidance of the Board of Directors and the General Director.

III. RESULTS OF AUDIT OF THE COMPANY'S 2024 FINANCIAL STATEMENTS:

After objectively, scientifically, systematically, and comprehensively reviewing all aspects related to the Company's financial situation, calculating and analyzing financial information. The Board of Supervisors comments and evaluates as follows:

2.1. On the quality and reliability of Financial Statements: The Company's 2024 combined financial statements and consolidated financial statements have been audited by CPA Vietnam Auditing Company Limited– Northern Branch according to the auditing unit:

- The consolidated and consolidated financial statements have reflected fairly and fairly, in all material respects, the financial situation of the Company as at December 31, 2024, as well as the results of business operations and cash flows for the fiscal year ended on the same day, in accordance with Vietnamese accounting standards, corporate accounting regimes and legal regulations related to the preparation and presentation of the consolidated and consolidated financial statements.

2.2. Assessment of financial situation and potential risks:

In 2024, the Company basically completed the main targets approved by the Annual General Meeting of Shareholders, ensuring profits and preserving the capital of the owners of the Company. The Company's financial difficulties and shortcomings were gradually overcome.

However, the Company's financial situation still has certain difficulties. The consolidated short-term payable balance is VND 2,011 billion, an increase of VND 370.6 billion compared to 2023, of which short-term payables to sellers are VND 472.2 billion, prepayments from buyers are VND 345.1 billion, and short-term loans are VND 1,081 billion.

The Company's total assets arise mainly from accounts receivable and capital investments in other entities.

2.3. Financial situation as of December 31, 2024:

| Business evaluation criteria | Unit | 2024 |
|---|-------------|-------------|
| 1. Payment capability | | |
| - Short-term debt repayment ability (Current Assets/Current Liabilities) | Times | 0.99 |
| - Quick ratio (Current Assets - Inventory / Current Liabilities) | Times | 0.93 |
| - Interest coverage ratio (EBIT / Interest Expense) | Time | 0.80 |
| 2. Profitability ratio | | |
| - Return on Assets (ROA) = Net Profit After Tax / Total Assets | % | 0.16 |
| - Net Profit After Tax / Net Revenue (Net Profit Margin) | % | 0.18 |
| - Return on Equity (ROE) = Net Profit After Tax / Owner's Equity | % | 1.26 |
| 3. Capital preservation ratio = (Total Assets - Net Profit After Tax) / Owner's Equity | Times | 1.36 |

| | | |
|---|-------|------|
| 4. Debt-to-Equity Ratio = Total Debt / Owner's Equity | Times | 7.02 |
|---|-------|------|

Based on the Financial Indicators, the Board of Supervisors found that:

- Solvency: This ratio is close to 1, meaning that the Company's current assets are barely enough to pay off its short-term debts. This is a sign of weak solvency, and the Company may have difficulty if it needs to pay off a large amount of debt immediately.

- Quick payment capacity < 1: The company has a large amount of inventory in current assets. The company needs to have a drastic solution to resolve the inventory soon to ensure debt payment obligations, avoiding putting the business in a financially risky situation.

- The interest coverage ratio < 1.5, this ratio shows that the Company is at risk of not having enough profit to cover interest payments. Therefore, it is necessary to promote debt collection to increase cash flow, reduce inventory to increase working capital, and negotiate with banks to extend debt or reduce interest rates.

- The Company's profitability is low. It shows that the Company needs to consider selling off inefficient assets to reduce debt, reduce financial costs, and focus capital on business segments with higher profit margins.

- The capital preservation level of 1.36 times is a fairly safe signal, but the Company needs to control its liabilities well to avoid financial risks.

3. Results of supervision of the Board of Directors, General Director, and managers:

During the period 2020 -:- 2025, the Board of Directors, the Board of General Directors, and management staff have operated according to the powers and duties prescribed in the Company's Charter; complied with the law; carefully and seriously performed corporate governance tasks; gradually perfected the Company's internal management regulations and rules;

The meetings of the Board of Directors (with the participation of the Board of Supervisors) were conducted in accordance with regulations, focusing on resolving key issues related to directing the implementation of the Resolution of the General Meeting of Shareholders. The resolutions and decisions of the Board of Directors were issued in accordance with reality, meeting the management requirements and development situation of the Company. The Board of Directors directed and oriented the activities of the Company's Board of Directors in implementing the annual production and business plan according to the Resolution of the General Meeting of Shareholders, developing plans and contents under its authority.

Faced with the Company's many difficulties and shortcomings, the Board of Directors and the General Director have seriously reviewed and identified the Company's internal limitations and shortcomings to gradually propose specific measures to promote

production and business, overcome the main situation, and gradually improve the Company's operational efficiency.

4. Results of the assessment of the coordination of activities between the Board of Supervisors and the Board of Directors and the General Director of the Company:

- During the period 2020-2025, the Board of Supervisors was facilitated by the Board of Directors and the General Director to provide information on the Company's production and business activities and financial situation. The Board of Directors, the Board of Supervisors, and the General Director of the Company have had a good coordination relationship in the management, operation, and control of the Company's production and business activities and in supervising the activities of enterprises with shares and contributed capital of the Company.

- The Board of Supervisors attends meetings of the Board of Directors and the General Director (when invited) and gives opinions according to the functions, duties, and powers of the Board of Supervisors. The opinions of the Board of Supervisors are recorded.

IV. SUPERVISION BOARD'S RECOMMENDATIONS:

During the period 2020 - 2025, the Board of Directors and the Board of Management of the Company have made great efforts and gradually overcome the shortcomings that arose many years ago, basically completing the targets assigned by the General Meeting of Shareholders. In order for the Company to operate more effectively in the coming years, the Board of Supervisors recommends a number of urgent issues to the Board of Directors and the Board of Management as follows:

1. Finance and credit work:

The company is facing many difficulties, bad debt is increasing, real estate inventory has no opportunity to sell, overdue receivables are large, short-term debt payable is very large, short-term loans and financial leasing debt alone are (VND 1,081 billion, down VND 105.16 billion compared to 2023), short-term debt payable is VND 472.2 billion, up more than VND 280.8 billion compared to 2023. Therefore, to quickly improve the Company's financial situation, it is recommended that the Board of Directors and the General Director of the Company simultaneously implement a number of tasks such as:

- More drastic and necessary measures are needed to recover debts. (accounts receivable, personal advances, advances...) to avoid loss of capital, limit the appropriation of capital and assets of the Company;
- Focus on directing the resolution of economic and technical problems and difficulties and promoting contract settlement at projects that have been implemented to recover capital.

- Actively work with credit institutions to reduce interest rates on the Company's loans;
 - Divest ineffective investments and limit short-term investments in high-risk projects;
 - Develop a plan to increase charter capital to supplement the Company's equity capital to pay off debt;
 - Improve profit margins and control costs.
2. Focus on perfecting the organizational structure of the Company and its member units to make it effective and suitable to the specific conditions of the Company.
 3. Capital recovery work:
 - Focus on directing the resolution of economic and technical problems and difficulties and promoting contract settlement at projects that have been implemented.
 - Direct the Company's capital representatives at subsidiaries and affiliated companies to focus on accelerating capital recovery. For debtors who are slow to pay, legal action should be taken to resolve the matter.
 4. Focus on job search market work, actively participate in bidding for projects, construction works, and equipment supply packages domestically and internationally, prioritizing the main business areas of the Company and optimizing investment, focusing on high-profit areas.
 5. Develop and promulgate a system of procedures and regulations for investment capital management; improve the operational efficiency of companies and affiliates through Capital Representatives at enterprises;
 6. Implement customer relationship management and financial management software applications to systematize data mining on supply chains and customers, optimize investment costs to serve the management work to promote the Company's production and business activities.
 7. Organize a review and assessment of the performance and responsibilities of the Company's Capital Representative at subsidiaries and affiliated companies with inefficient and loss-making business operations. From there, propose effective solutions to improve governance and enhance the efficiency of production and business operations of subsidiaries and affiliated companies to preserve and develop the Company's investment capital in these enterprises.
 8. Other issues: During business operations, the Board of Directors and the General Director of the Company are requested to comply with the provisions of law and the internal regulations of the Company.

VI. BOARD OF SUPERVISORY BOARD'S 2025 ACTIVITY PLAN

Performing the functions and tasks of the Board of Supervisors according to the provisions of the Enterprise Law and the Company Charter, the Board of Supervisors develops the 2025 operation plan as follows:

- Supervise the implementation of legal regulations, the Company's Charter, the implementation of Resolutions, Decisions of the Board of Directors and Resolutions of the General Meeting of Shareholders. The Board of Supervisors considers this a key task to ensure the best interests of the Company's shareholders;

- Closely coordinate with the Finance and Accounting Department during the audit process; review the unit's assessment reports and monitor the implementation of issues raised by the independent auditor;

- Check the rationality, legality, honesty and level of prudence in management and operation of business activities; the systematicity, consistency and appropriateness of the Company's accounting, statistics and financial reporting.

- Attend and participate in discussions at the General Meeting of Shareholders, Board of Directors, and other meetings of the Company (when invited) to grasp the management situation and business activities of the Company, and at the same time give timely warnings to ensure the interests of shareholders.

- Report on the performance of the Board of Supervisors at the annual General Meeting of Shareholders.

- Exercise other rights and obligations as prescribed by the Law on Enterprises, the Company Charter, and the Resolution of the General Meeting of Shareholders.

Above is the Report on 2024 performance results, term 2020 -:- 2025 and 2025 Operation Plan of the Company's Board of Supervisors.

The Board of Supervisors would like to sincerely thank the attention and support of functional departments, employees, especially the Board of Directors and the Company's Executive Board for creating favorable conditions to help the Board of Supervisors complete its tasks in 2024 and the term (2020 - 2025).

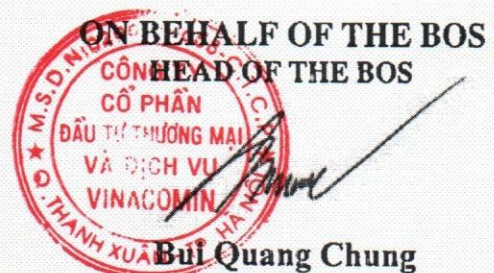
Once again, I wish the Company continued growth, stability, and sustainability. I wish all shareholders good health and a successful Meeting ./.

Best regards!

Recipient:

- As per;
- The BOD, BOS;
- Save the BOS, documents.

ON BEHALF OF THE BOS
HEAD OF THE BOS



Bui Quang Chung