

Number: 10/Tr-HDQT

Hanoi, on 2 April 2026

PRESENTATION

Regarding the plan to distribute profits and set up funds in 2025

Submission: Annual General Meeting of Shareholders 2026
Investment, Trading and Services Joint Stock Company - Vinacomin

- Pursuant to the Law on Enterprises dated November 26, 2014;
- Pursuant to the Charter of Investment, Trading and Service Joint Stock Company - Vinacomin;
- Pursuant to the audited financial statements of Investment, Trade and Service Joint Stock Company - Vinacomin,

The Board of Directors reports and asks for the opinion of the General Meeting of Shareholders on the plan for profit distribution and fund allocation in 2025 at Investment, Trade and Service Joint Stock Company - Vinacomin, specifically as follows:

- Dividend payment in 2025 (Resolution of the General Meeting of Shareholders of the Company in 2025 is 2%).
- Deduction of development investment funds as prescribed.
- Deduct the reward and welfare fund \leq 1 month's salary in 2025.

* Detailed content:

| No. | Distribution content | Amount (VND) |
|-----|--|---------------|
| 1 | Profit after tax in 2025 | 4.273.171.917 |
| 2 | Profit left by the previous year | 1.562.846.308 |
| 3 | Distribution profit this year (3=2+1) | 7.194.690.898 |
| 4 | Dividend distribution of 1% of the capital of the company (the number of ordinary shares outstanding in the year). | 2.645.992.400 |
| | In which: | |
| 4.1 | <i>Vietnam Coal and Mineral Industry Group</i> | 476.280.000 |
| 4.2 | <i>Other natural person shareholders</i> | 2.169.712.400 |
| 5 | Remaining profit after dividend payment (5=3-4) | 4.058.698.498 |
| 6 | Deduction of reward and welfare funds (1 month's salary) | 440.000.000 |
| | In which: Reward Fund of the Executive Board | 50.000.000 |
| 7 | Profit left for distribution next year (7=5-6) | 4.058.698.498 |

The Board of Directors submits to the General Meeting of Shareholders for consideration and approval.

Thank you very much.

Recipient:

- Ditto;
- Board of Directors, Supervisory Board;
- Document storage, Company Secretary.

CHAIRMAN OF THE BOARD



Thieu Quang Thao